

MAKSYM W. SITNICKI

PhD, Doctor of Sciences, Doktor habilitowany, Professor

**Fulbright Visiting Scholar 2024-2025,
John Chambers College of Business and Economics
West Virginia University, USA**

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EDUCATION

- | | |
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| 2024 | UNIVERSITY OF WARSAW, BUSINESS SCHOOL – Warsaw, Poland
Doctor of Sciences (DSc) habilitated (validated).
International Accreditations: AACSB, EQUIS, AMBA. |
| 2016-2020 | TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV – Kyiv, Ukraine
Doctor of Economic Sciences (DSc) degree received on 26 February 2020.
Dissertation Title: <i>Strategic Management of Research Universities in Ukraine: Theory and Practice.</i> |
| 2010-2014 | TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV – Kyiv, Ukraine
Master of Laws (<i>magna cum laude</i>). |
| 2005-2008 | TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV – Kyiv, Ukraine
PhD degree received on 14 October 2009.
Dissertation Title: <i>Management of Strategic Flexibility of Machine-Building Enterprises of Ukraine.</i> |
| 2003-2005 | TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV – Kyiv, Ukraine
Master of Science in Management. |
| 1999-2003 | TARAS SHEVCHENKO NATIONAL UNIVERSITY OF KYIV – Kyiv, Ukraine
Bachelor of Science in Management. |

ACADEMIC EXPERIENCE

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| 2026-present | PROFESSOR AND SENIOR RESEARCH FELLOW , <i>Department of Marketing and Logistics, Sumy National Agrarian University, Ukraine.</i> |
| 2025-2026 | VISITING PROFESSOR OF MANAGEMENT , <i>John Chambers College of Business and Economics, West Virginia University, United States of America (AACSB).</i> |
| 2024-present | PROFESSOR OF MANAGEMENT , <i>School of Business, VIZJA University, Poland.</i> |
| 2020-2026 | PROFESSOR OF MANAGEMENT OF INNOVATION AND INVESTMENT ACTIVITIES DEPARTMENT , <i>College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.</i> |

2020-2025	CHAIR OF MANAGEMENT OF INNOVATION AND INVESTMENT ACTIVITIES DEPARTMENT & MANAGEMENT MASTER DEGREE PROGRAM COORDINATOR , <i>College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.</i>
2022-2023	VISITING PROFESSOR OF MANAGEMENT , <i>Business School, University of Warsaw, Poland (EQUIS, AMBA, AACSB).</i>
2014-2020	ASSOCIATE PROFESSOR OF MANAGEMENT OF INNOVATION AND INVESTMENT ACTIVITIES DEPARTMENT , <i>College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.</i>
2008-2014	ASSISTANT PROFESSOR OF MANAGEMENT OF INNOVATION AND INVESTMENT ACTIVITIES DEPARTMENT , <i>College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.</i>

RESEARCH HONORS AND AWARDS (most recent)

2026	The Ivan Vyhovsky Award, granted under the honorary patronage of the President of the Republic of Poland , Karol Nawrocki, for a significant interdisciplinary contribution to academic cooperation between Poland and Ukraine. Internships at the University of Warsaw and the University of Rzeszów.
2025	Gratitude of the Robbins Center for Global Business & Strategy, College of Business & Economics WVU for work with West Virginia University / George Washington University Export Consulting group, USA (February 21, 2025).
2024-2025	Fulbright Visiting Scholar Program, US State Department grant.
2024	Laureate of the President of Ukraine Award for Young Scientists 2024 (<i>Decree of the President of Ukraine No. 782/2024 of November 22, 2024 – https://www.president.gov.ua/documents/7822024-52869</i>).
2024	Certificate of merit of the Minister of Education and Science of Ukraine for initiative and perseverance, high professionalism, conscientious performance of official duties and significant personal contribution to the development of the sphere of education and science in Ukraine.
2023	Named scholarship of the Verkhovna Rada (Parliament) of Ukraine for Young Scientists – Doctors of Sciences (<i>312 votes of Members of the Parliament of Ukraine, Resolution of August 9, 2023 № 3297-IX – https://zakon.rada.gov.ua/laws/show/3297-IX#Text</i>).
2023	Gratitude of the Rector of Taras Shevchenko National University of Kyiv for many years of conscientious work, fruitful scientific and pedagogical activity, responsible attitude to the performance of one's professional duties.
2023	Gratitude of the Minister of Education and Science of Ukraine for high professionalism and significant personal contribution to the development of the sphere of Education and Science of Ukraine.
2022	Awarded Academic title Professor of the Management of Innovation and Investment Activities, Ministry of Education and Science of Ukraine.
2021-2022	Creative Spark: Higher Education Enterprise Programme, Project Proposal 'National Centre For Creative Entrepreneurship Development' (project author and manager). The British Council additional grant.

- 2019-2020** Creative Spark: Higher Education Enterprise Programme, Project Proposal ‘*National Centre For Creative Entrepreneurship Development*’ (project author and manager). **The British Council grant.**
- 2019** Gratitude of the Rector of Taras Shevchenko National University of Kyiv for diligent work and high professionalism.
- 2018-2024** Scientific Visegrad Scholarship, **International Visegrad Fund grant.**
- 2017-2018** Scholarship Program of the **Government of the Republic of Poland** for Young Scientists, University of Warsaw, Poland, European Union.
- 2017** Academic mobility, Tomash Batu University, Zlin, Czech Republic, European Union. **‘Erasmus +’ grant.**
- 2017** Academic mobility, Lucian Blaga University, Sibiu, Romania, European Union. **‘Erasmus +’ grant.**
- 2016-2017** Higher Education Leadership Development Program, Project Proposal ‘*Skills Plus Portal for Leadership*’ (project manager). **The British Council grant.**
- 2015** Gratitude of the Rector of Taras Shevchenko National University of Kyiv for promotion and popularization of scientific knowledge, bringing awareness about modern directions of development of science, technology and technologies, stimulating cognitive activity of students and their professional orientation.
- 2015** Awarded **Academic title Associate Professor** of the Management of Innovation and Investment Activities, Ministry of Education and Science of Ukraine.
- 2014** Gratitude of the Rector of Taras Shevchenko National University of Kyiv for the years of conscientious work.
- 2012-2016** International Project of the **European Union** ‘TEMPUS Project 530534 – IMPRESS’ (head of ‘*Improving the Efficiency of Student Services*’, Northumbria University, Great Britain), grant.
- 2012-2014** Awarded **three copyright registration certificates** on methodological works from State Department of Intellectual Property of Ukraine.

TEACHING

Teaching Interests

Strategic Management, Entrepreneurship, Principals of Management, Leadership, Marketing, Innovation Management, Organizational Behavior, Competitiveness.

Full courses

- 2025-2026** **BCOR 460: Contemporary Business Strategy** course for undergraduate students (seniors), required capstone course, John Chambers College of Business and Economics, West Virginia University, United States of America (AACSB).

Summer 2026 *Teaching Method*: online asynchronous, case discussions, games, GLO-BUS simulation. *Teaching Effectiveness*: in progress; average class – 21 students.

Spring 2026 *Teaching Method*: in-person, case discussions, games, GLO-BUS simulation. *Teaching Effectiveness*: 4.5/5; average class – 52 students.

Spring 2026 *Teaching Method*: online asynchronous, case discussions, games, GLO-BUS simulation. *Teaching Effectiveness*: 4.5/5; average class – 60 students.

Fall 2025 *Teaching Method*: in-person, case discussions, games, GLO-BUS simulation. *Teaching Effectiveness*: 4.4/5; average class – 30 students.

Spring 2025 *Teaching Method*: online asynchronous, case discussions, games, GLO-BUS simulation. *Teaching Effectiveness*: 4.4/5; average class – 42 students.

Fall 2025 **Brand Management** course for undergraduates: 45 hours, School of Business, VIZJA University, Poland.
Teaching Method: online lecture, case discussions, role play.
Teaching Effectiveness: average class – 45 students.

Spring 2025 **Business Intelligence Tools** course for undergraduates: 30 hours, School of Business, VIZJA University, Poland.
Teaching Method: online lecture, case discussions, preparation and presentation of business projects.
Teaching Effectiveness: average class – 19 students.

2024-2025 **Organizational Behavior** course for undergraduates: 30 hours, School of Business, VIZJA University, Poland.
Teaching Method: online lecture, case discussions, role play.
Teaching Effectiveness: average class – 308 students.

2024-2025 **Management of Knowledge** course for undergraduates: 30 hours, School of Business, VIZJA University, Poland.
Teaching Method: online lecture, case discussions, role play.
Teaching Effectiveness: average class – 193 students.

2010-2024 **Strategic Management** course for Master of Science in Management: 4.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, guest speakers.
Teaching Effectiveness: 4.0/5; average class – 40 students.

2020-2024 **Philosophy of Management** course for Master of Science in Management: 4.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, guest speakers.
Teaching Effectiveness: 4.0/5; average class – 20 students.

2018-2025 **Creative Leadership** course for Master of Science in Innovation Management: 5.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, guest speakers.
Teaching Effectiveness: 4.0/5; average class – 20 students.

2017-2024 **Modern Concepts of Leadership** course for Master of Science in Management: 5.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, guest speakers.
Teaching Effectiveness: 4.0/5; average class – 25 students.

- 2017-2024** **Marketing in Culture Sphere** course for undergraduates: 5.0 credit hours, Educational and Scientific Institute of Philology, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, preparation and presentation of business projects.
Teaching Effectiveness: 4.0/5; average class – 10 students.
- 2017-2024** **Management of Literary and Artistic Projects** course for Master of Science in Literary and Artistic Analysis: 3.0 credit hours, Educational and Scientific Institute of Philology, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, preparation and presentation of projects.
Teaching Effectiveness: 4.0/5; average class – 10 students.
- 2017-2024** **Pragmatics and Management of Ethnocultural Projects** course for undergraduates: 5.0 credit hours, Educational and Scientific Institute of Philology, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, preparation and presentation of projects.
Teaching Effectiveness: 4.0/5; average class – 15 students.
- 2014-2020** **Innovation Management** course for Master of Science in Innovation Management: 5.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, presentation.
Teaching Effectiveness: 4.0/5; average class – 20 students
- 2009-2014** **Management** course for undergraduates: 4.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: lecture, case discussions, role play, games, preparation and presentation of business projects.
Teaching Effectiveness: 4.0/5; average class – 50 students.
- 2008-2010** **Strategic Management** course for Master of Science in Management: 4.0 credit hours, College of Economics, Taras Shevchenko National University of Kyiv, Ukraine.
Teaching Method: practical classes, case discussions, role play, games, business simulations, preparation and presentation of business projects.
Teaching Effectiveness: 3.2/4; average class – 40 students.

DIRECTED STUDENT LEARNING

PhD Committee Expert/Discussant

Viktor Danyliuk (PhD student), Sumy National Agrarian University. Graduated in 2026.

Barvinok Viktoriia (PhD student), Sumy State University. Graduated in 2026.

Yevhen Kudriavets (PhD student), Taras Shevchenko National University of Kyiv. Graduated in 2020. From 2023 he is First Deputy Minister of Education and Science of Ukraine; In the list of Forbes Ukraine (2023) “30 under 30: Creators of the Future.”

Viacheslav Danyliuk (PhD student), Kyiv National Economic University named after Vadym Hetman. Graduated in 2015. Associate professor at the same University.

Natalia Khlistunova (PhD student), Kyiv National University of Technologies and Design. Graduated in 2014. Associate professor at the same University.

Komarinetz Sofia (PhD student), Lviv Polytechnic National University. Graduated in 2012. Associate professor at the same University.

PhD student mentorship

Dmytro Kurinskyi, Taras Shevchenko National University of Kyiv PhD student graduated in 2026. Advisor on Strategic Management at Selkat Holding in Singapore, The Republic of Singapore.

Anastasiia Sychova, Taras Shevchenko National University of Kyiv PhD student graduated in 2024. Founded her own development and recruitment company in the Netherlands, European Union.

Master's student Mentor (Research Apprenticeship program)

An average of five students per year (2010-2026).

PROFESSIONAL DEVELOPMENT (most recent)

2025	OXFORD RESEARCH CPD programme “ <i>Evidence-Informed Decision-Making: Strategic Capacity Building for Ukraine</i> ” from January 1 to June 30, 2025, with a total of 180 academic hours / 6 ECTS credits.
2025	WVU Cybersecurity awareness training (certificate dated March 07, 2025).
2024	Training of the project for the development of business and education cooperation “ <i>Uni-Biz Bridge</i> ” from UGEN on the topic “ <i>Modern Teacher</i> ,” February 27-29, 2024 (certificate No. 975 dated February 29, 2024, 12 academic hours).
2019-2020	Scientific internship and advanced training, Oxford University, Oxford and Northumbria University, Newcastle-upon-Tyne, United Kingdom (certificate dated March 2-4, 2020).
2018	Summer School of the East European Studies of the University of Warsaw (diploma No. 14/665 dated July 20, 2018).
2018	Winter School of the East European Studies of the University of Warsaw (certificate dated March 14, 2018).

SERVICE TO THE DEPARTMENT, COLLEGE, UNIVERSITY AND STATE

Service to the Department

2020-2025	Chair, Management of Innovation and Investment Activities at TSNUK.
2020-2025	Chair of the Department Research Awards Committee.
2020-2025	Chair of the department's personnel committee.
2020-2022	Chair of working groups for the preparation and passing of state accreditation of the bachelor's, three master's and one doctoral educational program of the department.
2020-2025	Management PhD Program Committee member.
2020-2025	Innovation Management MA Program Committee member.
2020-2025	Management MA Program Coordinator.

Service to the College

- 2020-2025** College Scientific Committee member.
- 2008-2017** Organization and conduction of professional orientation consultations for students of 580 schools in Ukraine involving TSNUK professors.
- 2003-2006** Chair of the Students Parliament of the College of Economics.

Service to the University

- 2025-present** Member of the Scientific Council of the discipline “*Management and quality sciences*” of Scientific Federation at VIZJA University, Poland.
- 2022-present** Member of the Specialized Academic Council D 26.001.13 at Taras Shevchenko National University of Kyiv (TSNUK) to provide peer reviews and organize public defenses of Candidate of Science (PhD) and Doctor of Science (DSc) dissertations.
- 2020-2025** Member of the Expert Working Group on Strategy Development and Implementation at Taras Shevchenko National University of Kyiv.
- 2019-2025** Deputy Chairman of the Library Council, Maksymovych Scientific Library of the Taras Shevchenko National University of Kyiv.
- 2019-2025** Founder and Chair of the *National Centre For Creative Entrepreneurship Development* at Taras Shevchenko National University of Kyiv.

Service to the State

- 2023-2025** Author of the Development Strategy of the Irpin Urban Territorial Community (Kyiv Region, Ukraine) for 2025-2035.
- 2021-2025** Member of the Academic Council of the Yaroslav Mudryi National Library of Ukraine, Ministry of Culture and Information Policy of Ukraine.
- 2021-2025** Member of the working group of the Ministry of Economy of Ukraine for the stable functioning of the state system of material reserves.
- 2016** Preparation and presentation of a scientific report regarding scientific issue on the role of Chernobyl disaster in the collapse of the Soviet Union. Cooperation with scientists from the Polish Academy of Sciences and the Embassy of the Republic of Poland in Ukraine.

EDITORIAL AND REVIEWER SERVICE

- 2025-present** Editorial Board Member of *Business Ethics and Leadership (BEL)* Journal, Scopus Q2.
- 2025-present** Section Editor of *Safety and Security Advances (SSA)* Journal.
- 2023-present** Editorial Board Member of *Library Planet* Journal.
- 2025-present** Reviewer for the *Academy of Management (AOM)* conference.
- 2023-present** Expert of the Global University Rankings “*THE Times Higher Education World University Rankings*” and “*QS World University Rankings.*”
- 2023** Scientific Expert of the State Research Foundation of Ukraine, reviewing scientific projects for State funding.
- 2021-2025** Member of the Jury of the All-Ukrainian Competition of the Minor Academy of

Sciences of Ukraine – Expert of the Section “**Management and Marketing**” of the Department of Economics of the Minor Academy of Sciences of Ukraine.

- 2020-present** Editorial Board Member of *Bulletin of Taras Shevchenko National University of Kyiv. Economics* Journal.
- 2020-present** Editorial Board Member of *Collection of Scientific Papers on Theoretical and Applied Economic Issues* Journal.
- 2017-present** Ad Hoc Reviewer for:
- California Management Review;*
 - Long Range Planning;*
 - Technovation;*
 - Business Ethics and Leadership;*
 - Management Issues;*
 - Central European Management Journal;*
 - Journal of Entrepreneurship, Management and Innovation;*
 - Baltic Journal of European Studies;*
 - E-mentor;*
 - Energies;*
 - Sustainability;*
 - Studies and Materials;*
 - Economy of Ukraine;*
 - Polityka Energetyczna;*
 - Acta Polytechnica Hungarica;*
 - Acta Humanitatis;*
 - Agriculture;*
 - Science and Science of Science;*
 - International Journal of Nursing Studies Advances;*
 - Humanities and Social Sciences Communications.*

MEMBERSHIP

- 2025-present** Academy of Management (AOM)
- 2025-present** Strategic Management Society (SMS)
- 2022-present** Ukrainian Marketing Association
- 2020-present** 2020-2022 Member of the *Worldwide Public Affairs Commission* (CAP) and from 2023 – till now Member of the *Worldwide Commission for Mobility* (CPM) at the ‘Federation Internationale de Motocyclisme’ in Geneva, Switzerland, <https://www.fim-moto.com/en/fim/commissions/mobility>
- 2019-present** Ukrainian Library Association.
- 2015-present** 2015-2022 Member of the *Marketing, Promotion and Industry Commission* (MPIC) and from 2022 – till now Member of the *Touring Commission* at the European Federation of Motorcycling (FIM Europe), Rome, Italy, <https://www.fim-europe.com/non-sporting>
- 2015-present** Member of Board of the Federation Motorcycling of Ukraine (FMU), serving as an expert on international economic relations.

LANGUAGES

Native/Bilingual proficiency: Polish, Ukrainian, and Russian. **Full Professional Proficiency:** English

RESEARCH

Research interests include the strategic management of research universities, strategic flexibility in management leadership, the development of sustainable business models, advances in safety and security, the development of creative entrepreneurship and the management of organisational development in the information society.

Total number of publications 156, including: 4 scientific monographs, 5 Books, 5 book chapters, 10 methodical handbooks, more than 131 scientific articles and thesis. Participant of over 78 conferences and scientific meetings, seminars. Below are the most recent publications.

(a) Refereed Journal Articles

Sitnicki, M., Wasilewska, N., Balan, V., Tymchenko, I., Wasilewski, M., Pimenowa, O., Sitnicka, S. (2026). Enhancing Strategic Flexibility for Sustainable Agro-Industrial Enterprises in Transition Economies: a Fuzzy Multicriteria Approach. *Technological and Economic Development of Economy*, 32(3), 996–1023. <https://doi.org/10.3846/tede.2026.25543> (Scopus Q1 & Web of Science, 140 p. MNiSW).

Sitnicki, M. W., Iwanowska, B., Kapranov, Y., Klapkiv, J., Dluhopolskyi, O., Panasyuk, V., & Halynskiy, D. (2026). Digitalisation and Entrepreneurial Ecosystems as Drivers of Energy Start-Ups: Evidence from Cross-Country Panel Data. *Sustainability*, 18(11), 5475. <https://doi.org/10.3390/su18115475> (Scopus Q1 & Web of Science, 100 p. MNiSW).

Sitnicki, M. W., Prykaziuk, N., Stelmakh, D., Pimenowa, O., Pimenow, S., & Wigier, M. (2026). EUDR: Identification of Agri-Environmental Risk Drivers of Financial Risks and Implementation Readiness in Eastern European Countries. *Agriculture*, 16(9), 1014. <https://doi.org/10.3390/agriculture16091014> (Scopus Q1 & Web of Science, 100 p. MNiSW).

Sitnicki, M. W., Serhiienko, R., Halynskiy, D., & Zhytar, M. (2026). Economic freedom and the dynamics of energy start-ups: Cross-country evidence on green and digital entrepreneurship and financing. *Journal of International Studies*, 19(1), 255–279. <https://doi.org/10.14254/2071-8330.2026/19-1/14> (Scopus Q2, 100 p. MNiSW).

Pimenow, S., Pimenowa, O., Sitnicki, M., Dluhopolskyi, O., & Zieliński, M. (2026). Energy Use, Costs and Economic Resilience of EU Agriculture: The Role and Potential of CAP Eco-Schemes in Reducing Energy Intensity. *Energies*, 19(4), 1016. <https://doi.org/10.3390/en19041016> (Scopus Q1 & Web of Science, 140 p. MNiSW).

Sitnicki, M.W., Lyeonov, S., Kurinskyi, D., & Podosynnikov, S. (2026). Public energy RD&D and green entrepreneurship: Cross-country evidence on energy and green start-ups and venture financing. *Environmental Economics*, 17(3), 11–34. [https://doi.org/10.21511/ee.17\(3\).2026.02](https://doi.org/10.21511/ee.17(3).2026.02) (Scopus Q2, 20 p. MNiSW).

Sitnicki, M.W., Lyeonov, S., Kurinskyi, D., & Havrylenko, O. (2026). Assessing the efficiency of renewable energy policies: A DEA, machine learning, and panel data approach. *Environmental Economics*, 17(2), 261–279. [http://dx.doi.org/10.21511/ee.17\(2\).2026.17](http://dx.doi.org/10.21511/ee.17(2).2026.17) (Scopus Q2, 20 p. MNiSW).

- Sitnicki, M.W., Kurinskyi, D., Ballova, M., Vasyliieva, T., & Podosynnikov, S. (2026). Public R&D support, financial instruments, and energy start-up ecosystems in Europe: Evidence on non-linear and delayed effects. *Investment Management and Financial Innovations*, 23(2), 424–441. [https://doi.org/10.21511/imfi.23\(2\).2026.31](https://doi.org/10.21511/imfi.23(2).2026.31) (Scopus Q2, 40 p. MNiSW).
- Sitnicki, M.W., Kurinskyi, D., Užík, J., & Podosynnikov, S. (2026). Energy policy stringency and Green digital energy Start-ups. *Naukovyi Visnyk Natsionalnoho Hirnychoho Universytetu*, 3, 235–246. <https://doi.org/10.33271/nvngu/2026-3/235> (Scopus Q3, 20 p. MNiSW).
- Kyzenko, O., Sitnicki, M. W., Zahorodnia, K., Hrebeshkova, O., & Verba, V. (2026). Ethical leadership and institutional convergence in European management consulting: A cluster-based comparative analysis. *Business Ethics and Leadership*, 10(1), 345–366. [https://doi.org/10.61093/bel.10\(1\).345–366.2026](https://doi.org/10.61093/bel.10(1).345–366.2026) (Scopus Q2).
- Sitnicki, M. W., Petrushenko, Y., Kašťáková, E., Luptáková, A., Filipova, M., Hurochkina, V., & Volk, I. (2025). Open Science and Open Access Policies as Drivers of Innovation: Evidence from Patent Activity in European Countries. *Business Ethics and Leadership*, 9(2), 174–187. [https://doi.org/10.61093/bel.9\(2\).174-187.2025](https://doi.org/10.61093/bel.9(2).174-187.2025) (Scopus Q2).
- Artyukhova, N., Sitnicki, M.W., Astapova-Vyazmina, O., Saiensus, M., Gáll, J., Čukanová, M., and Vasyliieva, T. (2025). Open science and youth creativity: Evidence from Ukrainian university students. *Knowledge and Performance Management*, 9(2), 163–183. [https://doi.org/10.21511/kpm.09\(2\).2025.12](https://doi.org/10.21511/kpm.09(2).2025.12) (Scopus Q2, 20 p. MNiSW).
- Zatonatska, T., Sitnicki, M. W., Bilorus, T., Firsova, S., & Anisimova, O. (2025). Managing the Sustainable Development of the Enterprise Based on the basis of the Vulnerability Level. *Marketing and Management of Innovations*, 16(1), 47–62. <https://doi.org/10.21272/mmi.2025.1-04> (Web of Science, 20 p. MNiSW).
- Sitnicki, M., Kurinskyi, D., Pimenowa, O., Wasilewski, M., Wasilewska, N. (2024). Strategic Formation of Agricultural Market Clusters in Ukraine: Emerging as a Global Player. *Sustainability*, 16(21), 9430. <https://doi.org/10.3390/su16219430> (Scopus Q1 & Web of Science, 100 p. MNiSW).
- Sitnicki, M., Horbas, I., Derkach, O., Flowers, A., Wielewska, I., Tucki, K., Zuzek, D., Pimenov, S. (2024). Development and support of Ukrainian Domestic Entrepreneurship in the Knowledge Economy. *Sustainability*, 16(13), 5682. <https://doi.org/10.3390/su16135682> (Scopus Q1 & Web of Science, 100 p. MNiSW).
- Sitnicki, M.W., Prykaziuk, N., Ludmila, H., Pimenowa, O., Imbrea, F., Șmuleac, L., Pașcalău, R. (2024). Regional Perspective of Using Cyber Insurance as a Tool for Protection of Agriculture 4.0. *Agriculture*, 14(2):320. <https://doi.org/10.3390/agriculture14020320> (Scopus Q1 & Web of Science, 100 p. MNiSW).
- Pimenowa, O., Pimenov, S., Fyliuk, H., Sitnicki, M.W., Kolosha, V., Kurinskyi, D. (2023). Sustainable Business Model of Modern Enterprises in Conditions of Uncertainty and Turbulence. *Sustainability*, 15(3), 2654, pp. 1–23. <https://doi.org/10.3390/su15032654> (Scopus Q1 & Web of Science, 100 p. MNiSW).
- Sitnicki, M., Horbas, I., Derkach, O., Rozbeiko, K. (2023). The Impact of Digitalisation on the Development of e-Learning. *E-mentor*, 2(99), pp. 11–21. <https://doi.org/10.15219/em99.1606> (Web of Science, 40 p. MNiSW).

Sitnicki, M., Prykaziuk, N., Sitnicka, S. (2023). Creative financial leadership for the development of the investment attractiveness of Ukrainian cities. *Investments: Practice and Experience*, no. 15, pp. 30–33. DOI: <https://doi.org/10.32702/2306-6814.2023.15.30>

Sitnicki, M., Sitnicka, S. (2023). Management of creative financial leadership. *Efficient Economy*, no. 3, pp. 1–12. <https://doi.org/10.32702/2307-2105.2023.3.18>

Sitnicki, M., Stepanova, A., Pryimak, V., Zhylinska, O. (2022). Creative management: Model for the development of entrepreneurial competencies. *Problems and Perspectives in Management*, 20(3), pp. 310–324. [http://dx.doi.org/10.21511/ppm.20\(3\).2022.25](http://dx.doi.org/10.21511/ppm.20(3).2022.25) (Scopus, Rating by AJG: 1, 40 p. MNI SW).

Sitnicki, M., Kurinskyi, D. (2022). Signing or the tripartite grain agreement as a solution to the organizational and management problems of the Ukrainian agricultural enterprises. *Bulletin of Taras Shevchenko National University of Kyiv. Economics*, no. 4(221), pp. 58–63. <https://doi.org/10.17721/1728-2667.2022/221-4/8>

Sitnicki, M., Kurinskyi, D. (2022). Managerial perspectives of the development of the domestic agricultural industry in the conditions of Ukraine's status as a candidate for membership of the European Union. *Efficient Economy*, no. 8. <https://doi.org/10.32702/2307-2105.2022.8.14>

Sitnicki, M. (2021). Development Concept of Strategic Management of Research Universities. *Theoretical and Applied Issues of Economics*, no. 1(42), pp. 40–48. <https://doi.org/10.17721/tpe.2021.42.4>

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