

Curriculum Vitae



Personal information

First name(s) / Surname(s) **NATALIIA DEHTIAR**

Address(es)

Telephone(s) +380504071499

+380633016290

Fax(es)

E-mail degtiar.nv@gmail.com

Nationality Ukrainian

Date of birth 11.01.1986

Gender Female

Current employment / Occupational field **Ph.D., Senior Lecturer, Faculty of Economics and Management, Sumy National Agrarian University**

Work experience

Dates 09.2023 till now

Occupation or position held Senior Lecturer at the Department of Economics and Entrepreneurship

Main activities and responsibilities Teaching and scientific activity in the sphere of ecosystem services management strategies; economics of local development; international and national economics; economic analysis of enterprise, labor economics; Supervisor of domestic and international master's theses in Economics (Economics of Local Development).

Name and address of employer Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine

Type of business or sector Higher Educational Institution (Agricultural Sector)

Dates 2019-2024

Occupation or position held Head of the Department for Intellectual Property, Scientific and Technical information and translations

Main activities and responsibilities Development of intellectual property management strategy in the context of strategic and innovative management.
Development of key performance indicators (KPI) of intellectual property management of the enterprise.
Patent research.

Analysis of the current situation and prospects for the development of nuclear power, world energy balances, the world and domestic market of energy pump design.

Name and address of employer Research and Design Institute for Atomic and Power Pumpbuilding.
2, 2nd Zheleznodorozhnaya str., Sumy, Sumy Oblast, Ukraine, 40000

Type of business or sector Research and experimental developments in the field of other natural and technical sciences.

Dates 2018-2019

Occupation or position held Leading engineer of the standardization and certification department

Main activities and responsibilities Development and updating of company processes

Dates	2015-2018
Occupation or position held	Head of Organizational and Functional Design and Business Process Improvement Bureau at the Department of Organizational Development
Main activities and responsibilities	Formalization of the management system and development of proposals for the reorganization of the enterprise's functional directions. Organization of external and internal environmental analysis. Development of key performance indicators (KPI) for business processes. Participation in the corporate information system implementation project for the enterprise. Analysing the organizational and functional structure of the enterprise.
Name and address of employer	PJSC «Sumy Machine-Building Science and Production Association», 13, Illinskaya Str., Sumy, 40009, Sumy, Ukraine
Type of business or sector	Production of other pumps and compressors.
Dates	2008 – 2015
Occupation or position held	Business Process Engineer, 1 category Business Process Engineer, Acting Head of Business Process Improvement Office, Head of Business Process Improvement Office at the Department of Organizational Development
Main activities and responsibilities	Planning, modeling, and optimizing the business processes of the enterprise.
Education and training	
Dates	2003 - 2008
Title of qualification awarded	Degree-Master
Principal subjects/occupational skills covered	Economics of Enterprise
Name and type of organisation providing education and training	Sumy State University, Ukraine
Level in national or international classification	Master
Dates	2014
Title of qualification awarded	Candidate of Economic Sciences, Specialty - 08.00.06 "Economics of natural resources and environmental protection"
Principal subjects/occupational skills covered	PhD thesis: Organizational and economic foundations of wetlands ecosystem services management
Name and type of organisation providing education and training	Sumy State University, Ukraine
Level in national or international classification	PhD
Dates	2008-2012
Title of qualification awarded	Post-graduate of economics
Principal subjects/occupational skills covered	Economics of natural resources and environmental protection
Name and type of organisation providing education and training	Sumy National Agrarian University, Ukraine
Dates	03.2024 – 04.2024
Principal subjects/occupational skills covered	The international postgraduate practical internship «Teaching and Research in a contemporary university: trends, challenges, and future directions. Total – 180 hours. CERTIFICATE № 29
Name and type of organization providing education and training	University of Bialystok, Poland
Dates	March – May 2025
Principal subjects/occupational skills covered	International scientific and pedagogical internship (within the framework of an international cooperation agreement).

Publications

1. Grebeniuk, N., Boyko, A., Bozhenko, V., & **Dehtiar, N.** (2025). Distribution Channel Models in Life Insurance: Identifying Key Influencing Factors. *Marketing and Management of Innovations*, 16(1), 106–118. <https://doi.org/10.21272/mmi.2025.1-08> (WoS)
2. Shcherbak, V.; Danko, Y.; Tereshchenko, S.; Nifatova, O.; **Dehtiar, N.**; Stepanova, O.; Yatsenko, V., (2024). Circular economy and inclusion as effective tools to prevent ecological threaten in rural areas during military operations. *Global Journal of Environmental Science and Management*. Volume 10, Issue 3 - Serial Number 39. <https://doi.org/10.22034/gjesm.2024.03.03> (Scopus)
3. Stepanova, O., & **Dehtiar, N.** (2025). Fiscal policy of contemporary China: Global and local challenges. *Economy of Ukraine*, 68(1), 55–73. <https://doi.org/10.15407/economyukr.2025.01.055>
4. Dehtiar, N. (2025). Demographic challenges and transformation of social and labor relations in the rural labor market. *Sustainable Development of Economy*, 2(53), 15–21. <https://doi.org/10.32782/2308-1988/2025-53-2>
5. Dehtiar, N. (2025). Transformation of the human resources potential of the agricultural sector in the context of digitalization and innovative technologies. *Digital Economy and Economic Security*, 1(16), 18–24. <https://doi.org/10.32782/dees.16-3>
6. Bilousova, O. S., Stepanova, O. V., Nazukova, N. M., & **Dehtiar, N. V.** (2025). Public investments in Ukraine: Prospects and methodological approaches to implementation. *Efektivna ekonomika*, (11). <https://doi.org/10.32702/2307-2105.2025.11.26>
7. **Dehtiar, N.**, & Boginska, L. (2025). Formation of an environmentally-oriented land policy in Sumy Region. *Scientific Innovations and Advanced Technologies*, (4)44, 791–802. [https://doi.org/10.52058/2786-5274-2025-4\(44\)-791-802](https://doi.org/10.52058/2786-5274-2025-4(44)-791-802)
8. Stepanova, O. V., & **Dehtiar, N. V.** (2025). Problems of Planning and Forecasting under Conditions of Economic Development Instability. *Business Navigator*, (3)80, 54–60. <https://doi.org/10.32782/business-navigator.80-9>
9. Tereshchenko, S., & **Dehtiar, N.** (2025). Directions of development of wholesale trade in food products in a competitive environment. *Entrepreneurship and Innovation*, 34, 218–225. <https://doi.org/10.32782/2415-3583/34.35>
10. DEHTIAR Nataliia, (2025) Strategic Guidelines for Sustainable Management of Wetland Ecosystem Services / SUSTAINABLE DEVELOPMENT IN THE ERA OF DIGITAL TRANSFORMATION: CHALLENGES AND OPPORTUNITIES FOR MANAGEMENT / scientific ed. Nataliya Stoyanets. - Warsaw: RS Global Sp. z O.O., 2025. P. 59-66. DOI: <https://doi.org/10.31435/rsglobal/062-5>