



Tetiana Kharchenko

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Address: 160 Herasyima Kondratieva Street, 40000, Sumy, Ukraine (Work)

WORK EXPERIENCE

01/01/2015 – CURRENT Sumy, Ukraine

ASSOCIATE PROFESSOR OF PUBLIC MANAGEMENT AND ADMINISTRATION DEPARTMENT SUMY NATIONAL AGRARIAN UNIVERSITY

- teaching such courses as "Project management", "Management of local and regional development projects" (in Ukrainian, English), "Local and regional development" (in Ukrainian), "Methodology of scientific research and support of the principles of academic integrity" (in Ukrainian, English);
- creating and revising of curriculum and courses disciplines taught, lectures, practical classes, seminars;
- supervising scientific work of students; conducting own scientific research;
- consulting of the territorial communities in different spheres (strategic planning, rural development)

2018 – 2019 Sumy, Ukraine

HEAD ECONOMIST SUMY REGIONAL COMMUNAL ENTERPRISE "INVESTMENT FUND FOR OBJECTS OF THE SOCIAL SPHERE AND INDUSTRY"

- development of projects and programs under which loans are provided at the local level (regional and district programs), coordination with representatives of different authorities levels of rules and conditions for granting loans under the regional program.
- projects development of annual compensation plan as for the company and its departments.
- creating plans for increasing labor effectiveness, calculation of wages fund and number of employees

2008 – 2018 Sumy, Ukraine

DEPUTY CHIEF OF ECONOMIC CONTRACTUAL DEPARTMENT SUMY REGIONAL COMMUNAL ENTERPRISE "INVESTMENT FUND FOR OBJECTS OF THE SOCIAL SPHERE AND INDUSTRY"

- verification of individual cases wishing to get a loan, conclusion of credit agreements, conclusion of ancillary contracts, representation of interests of a court related enterprise in the part of economic settlements, development of projects of programs under which loans are provided at the local level (regional and district programs),
- coordination with representatives of different authorities levels of rules and conditions for granting loans under the regional program,
- conducting business correspondence on economic issues and on the approval of programs, making calculation for credit agreements (penalties full maturity, refinement for settlement of lawsuit)

2005 – 2008 Sumy, Ukraine

ECONOMIST OF ECONOMIC CONTRACTUAL DEPARTMENT SUMY REGIONAL COMMUNAL ENTERPRISE "INVESTMENT FUND FOR OBJECTS OF THE SOCIAL SPHERE AND INDUSTRY"

- debtor's notices of debt, calculation of debt under credit agreements, full calculation of debt for claims, representation of the enterprise in court cases in the part of economic settlements, calculation of lower inflation coefficients to credit agreements,
- registration of credit agreements in the State Treasury Service of Ukraine

01/01/2024 – CURRENT Sumy, Ukraine

HEAD OF SUMY BUSINESS SCHOOL SUMY NATIONAL AGRARIAN UNIVERSITY

- use of the latest developments in the field of communication technologies;
- application of business development practices and strategies;
- deepening of financial, economic, marketing knowledge;
- development and implementation of special training and retraining programs for small business entities with the involvement of highly qualified teachers, business consultants, successful business representatives;
- development and implementation of own programs and projects maintenance of computers.

2024 – CURRENT Germany

GUEST LECTURER HOCHSCHULE WEIHENSTEPHAN-TRIEDS DORF UNIVERSITY OF APPLIED SCIENCES

● **EDUCATION AND TRAINING**

03/04/2023 – 18/05/2023 Ukraine

PARTICIPANT OF COURSE: FUNDRAISING FOR AN EDUCATIONAL INSTITUTION part of the Project USAID "Economic support of Ukraine"

Website www.usaid.gov

11/04/2022 – 08/05/2022 Germany

PARTICIPANT OF INTERNSHIP: METHODS OF SIMPLIFIED PROGRAM PLANNING AND AUTOMATION ENTERPRISE PLANNING PROCESSES USING THE MAX SOFTWARE University of Applied Sciences Weinstefan-Triesdorf

Website <https://www.hswt.de>

22/02/2021 – 02/04/2021 Zagreb, Croatia

PARTICIPANT OF INTERNATIONAL SCIENTIFIC AND PEDAGOGICAL INTERNSHIP: INNOVATIVE METHODS OF ORGANIZING THE EDUCATIONAL PROCESS FOR STUDENTS MAJORING IN PUBLIC ADMINISTRATION IN UKRAINE AND EU COUNTRIES

Website <https://cuesc.org.ua>

17/07/2023 – 22/07/2023 Germany

PARTICIPANT OF INTERNATIONAL SUMMER SCHOOL: SUPPORT OF THE DIGITIZATION OF UKRAINIAN AGRICULTURAL UNIVERSITIES (2) University of Applied Sciences Weinstefan-Triesdorf

Website <https://www.hswt.de>

2000 – 2005 Sumy, Ukraine

MASTER'S DEGREE IN MANAGEMENT Sumy National Agrarian University

Website <https://snau.edu.ua/>

2019 – 2021 Sumy, Ukraine

MASTER'S DEGREE IN PUBLIC MANAGEMENT AND ADMINISTRATION Sumy National Agrarian University

Website <https://snau.edu.ua>

2015

PHD IN ECONOMICS. DISSERTATION ON THE RECEIPT OF GRADUATE DEGREE OF CANDIDATE OF ECONOMIC SCIENCES IN SPECIALTY 08.00.04 – ECONOMY AND ENTERPRISE MANAGEMENT (BY TYPES OF ECONOMIC ACTIVITY). Kharkiv National Agrarian University named by V.V.Dokuchaev

2024 Ukraine

DOCTOR OF SCIENCE IN PUBLIC MANAGEMENT "Institute of Public Administration" of Kharkiv National University named after V. N. Karazin

Website <https://ipa.karazin.ua>

● **LANGUAGE SKILLS**

Mother tongue(s): **UKRAINIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
RUSSIAN	C2	C2	C2	C2	C2
ENGLISH	B2	B2	B2	B2	B2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user

● **DIGITAL SKILLS**

Microsoft Office package: Microsoft Word, Excel, PowerPoint, Access | Camtasia (Video Editing) | Excelent knowledge of presentation platforms (PowerPoint, Prezi, Canva) | Video Conferencing (Zoom, Teams, Skype, Webex) - Advanced | Google Suite (Doc, Slides, Form, Sheet, Drive) | Reference management softwares (Mendeley, Zotero, EndNote) | Browsing the Internet (experienced) | Zotero Citations Software | SOCIAL MEDIA MANAGEMENT | grammarly | E-learning Platforms (Moodle) | Online interactive tools (Kahoot, Menti, Padlet) | loom

● **DRIVING LICENCE**

Driving Licence: B

● **PUBLICATIONS**

2024
[Lukash S. M., Kharchenko T. O. \(2024\) Sustainable Rural Development of Communities: European Experience and Opportunities for Ukraine in Preparation for EU Accession. Business Inform. 2024. №11. P. 70-77.](#)

2023
Kharchenko T.O. State regulation of sustainable development of the agrarian sector of the economy of Ukraine: theoretical and methodological approaches: monograph. Sumy: publishing and production enterprise "Mriya", 2023. - 360 p.

2021
Hanna Obykhod, Yosyp Dorosh, Tetiana Kharchenko, Nadiya Stovolos, Yevhenii Levkivskyi, Tetiana Samoilenko (2021). STATE GOVERNANCE TOOLS FOR ENVIRONMENTAL MANAGEMENT AND AGRARIAN BUSINESS IN THE DIGITAL AGE

2021
[Andrii Mykolajovich Mykhailov, Liubov Mykhailova, Tetyana Kharchenko, Liudmyla Mohylina, Anna Shestakova \(2021\). INVESTMENT INSTRUMENTS FOR MANAGING INNOVATIVE TRANSFORMATIONS OF THE AGRICULTURAL SECTOR TO ENSURE SUSTAINABLE DEVELOPMENT IN THE CONTEXT OF GLOBALIZATION Estudios de Economia Aplicada, 39 \(7\)](#)

2023
[Liu Ziming, Tetiana Kharchenko Innovations in the field of sports industry management: assessment of the digital economy's impact on the qualitative development of the sports industry. Baltic Journal of Economic Studies. Vol. 9 No. 3, 2023. Pp. 10-21](#)

2023
[Miao , Y., & Kharchenko, T. \(2023\). IMPROVING THE INNOVATIVE STRATEGY OF MANAGEMENT OF AGRICULTURAL ENTERPRISES IN THE CONDITIONS OF GLOBALIZATION . Financial and Credit Activity Problems of Theory and Practice, 5\(52\), 433-447.](#)

2021

[Latynin M., Kharchenko T. Substantiation of a methodological approach to assessing the effectiveness of the organizational mechanism of state regulation of sustainable development of the agricultural sector of the economy of Ukraine. Public administration and regional development. Petro Mohyla Black Sea National University, 2021. Issue 11. Pp. 279-298.](#)

2021

[Latynin M., Kharchenko T. Effectiveness of the functioning of the financial and economic mechanism of state regulation of the sustainable development of the agricultural sector of the economy of Ukraine. Scientific Bulletin: State Administration. 2021. Issue 3\(9\). P. 68-86](#)

2021

[Kharchenko T.O. Conceptual approaches to sustainable development of the agricultural sector of the economy of Ukraine in the system of current state policy. State and regions. Series: State administration. 2021. Issue 1\(71\). Pp. 77-83.](#)

2021

[Kharchenko T.O. Methodological support for assessing the development of the agricultural sector of the economy of Ukraine in terms of sustainable development indicators. Current problems of public administration: collection of scientific. pr. ORIDU. Issue 3\(84\), 2021.Pp. 247-251](#)

2021

[Kharchenko T.O. Regulatory and legal mechanism of state regulation of sustainable development of the agricultural sector of the economy of Ukraine. Public administration and customs administration. 2021. No. 3\(30\). P. 52-57.](#)

2021

[Kharchenko T.O. Peculiarities of state regulation of sustainable development of the agricultural sector: international experience. Tavria Scientific Bulletin. Series: Public management and administration. Kherson: Helvetica Publishing House, 2021. Issue 4. Pp. 142-153.](#)

2022

[Latynin M., Kharchenko T. Variability of trends in state support for the financial and economic mechanism of state regulation of the development of the agricultural sector: an international aspect. Law and State Administration. No. 1/2022. Pp. 180-188.](#)

2022

[Kharchenko T.O. Improving the organizational component of the implementation of the program-targeted approach in the regulatory and legal mechanism of state regulation of sustainable development of the agricultural sector. Scientific notes of the V.I. Vernadsky Tavrichesky National University. Series: Public management and administration. 2022. Vol. 33 \(72\) No. 4. P. 104-110.](#)

2022

[Kharchenko T.O. Assessment of the level of influence of economic freedom on the mechanisms of state regulation of sustainable development of the agricultural sector of the economy of Ukraine. Law and public administration. No. 3/2022. P. 193-200](#)

2022

[Kharchenko T.O. Designing a structural concept for assessing the international position of Ukraine in the global context of state financial and economic support for the agricultural sector. Current problems of public administration: collection of scientific works. Kharkiv: V. N. Karazin Kharkiv National University. 2022. No. 1 \(60\). P. 43-63.](#)

2022

[Kharchenko T.O. Main approaches to forming the concept of sustainable development of the agricultural sector and rural areas through state regulation instruments. Dnipro Scientific Journal of Public Administration, Psychology, Law. 2022. No. 5. P. 38-44](#)

2022

[Kharchenko T.O., Gasyuk R.Y. Assessment of the effectiveness of strategic planning as a component of the organizational mechanism of state regulation of the development of territorial communities. Dnipro Scientific Journal of Public Administration, Psychology, and Law. 2022. No. 4. P. 67-72.](#)

2023

[Kharchenko T.O. Conceptual principles of the "green" economy in the mechanisms of state regulation of sustainable development of the agricultural sector: harmonization of policies of Ukraine and the EU. Academic notes of the V.I. Vernadsky TNU. Series: Public management and administration. Volume 34 \(73\) No. 5 2023. Pp. 82-88.](#)

2024

[Kharchenko T.O., Lukash S.M. \(2024\) Strategic vectors for ensuring sustainable rural development: harmonization of Ukrainian policies with the EU common agricultural policy. Society and national interests № 8\(8\) \(2024\), pp. 903-916.](#)

● PROJECTS

International project "Development of sustainable agriculture - 360o assessment of farming and development of a joint development strategy". Project with the support of the Swiss Cooperation Bureau of the Embassy of Switzerland in Ukraine and Nestle Ukraine, 2017

Rise-consultant

International project "UNICOM" Universities-Communities: strengthening cooperation. Erasmus+ project KA2 Capacity building in High Education, 2023-2027

project executor

SBT 00032-1: "Institutional support for sustainable development of rural areas in the conditions of administrative and territorial reform" (DR 0117U004254; 2017-2019) financed by the Ministry of Education and Culture of Ukraine – executor (2017-2019)

project executor

SBT: "Formation of the implementation mechanism of integrated territorial management in the conditions of transition to sustainable development" (0117U006534; 2017-2020)

project executor

SBT: "Management of the competitiveness of enterprises on the basis of innovative marketing" (0119U100250; 2019-2022)

project executor

2023
Digital Modernization of Lecturing in Ukrainian Agricultural Universities, DAAD (Phase 2)

2024
GIZ, II/ REGIONAL OPERATIONS UNIT / Support to Decentralisation Reform in Ukraine – U-LEAD with Europe Phase II (№83460371 (Project №: 19.2186.5-002.30)): trainings, seminars, info sessions, individual and group consultations for municipalities on issues of sustainable rural development in the context of CAP implementing

Project coordinator
Expert EU-Lead with Europe (Rural Development)

06/2024 – 08/2024
UNPD, an expert in social entrepreneurship (School of Social Entrepreneurship, training sessions for municipalities

2021 – 2022
Strategy of the Khmeliv Municipality Development

2021

Strategy of the Yampil Municipality Development

2021

Strategy of the Gluhiv Municipality Development

2022 – 2023

Strategy of Sadivska Municipality Development

CURRENT

Ministry of Science and Education (MES) expert for conducting scientific and technical expertise of objects of expertise in the field of scientific and technical activities in scientific areas

2023 – CURRENT

Lecturer of one of the modules of the UK-UA International Twinning Program, aimed at supporting Ukrainian universities through the implementation of double degree programs - UK-UA Joint Educational Program (jointly with the Royal Agrarian University) Master's Degree "Sustainable Agriculture and Food Security"
