

MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

SUMY NATIONAL AGRARIAN UNIVERSITY

GUIDELINES

for the performance of qualification work

SUMY – 2022

**MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE
SUMY NATIONAL AGRARIAN UNIVERSITY**

Faculty of Economics and Management

Management Department named by Professor L.I. Mykhailova

GUIDELINES

**for the performance of qualification work for applicants of the
first (bachelor) level of higher education**

for the specialty 073 “Management”

fields of knowledge 07 “Management and administration”

full-time and part-time forms of education

SUMY – 2022

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M 54 Scientific and methodological support of the educational process:
Guidelines of the qualification work for applicants of the first (bachelor) level of higher education in the specialty 073 "Management" of the field of knowledge 07 "Management and administration" of full-time and part-time forms of education / Orekhova A.I., Stoyanets N.V., Mohylna L. .M., Lyshenko M.O. Tkachenko V.V. Sumy, 2022. 22 p.

The methodical edition is directed for the provision of methodical assistance to students of the first (bachelor) level of higher education full-time and part-time study in the specialty 073 "Management" in the performance of qualification works. They contain general recommendations, the subject of qualification papers, requirements for their execution and content, as well as the procedure for their protection.

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1 GENERAL METHODOLOGICAL INSTRUCTIONS

Methodological recommendations for the performance of qualifying work for applicants of the first (bachelor) level of education in the specialty 073 "Management" of the field of knowledge 07 "Management and administration" of full-time and part-time forms of education developed in accordance with the Standard of Higher Education of Ukraine for the training of specialists in the above-mentioned specialty, approved by the Order of the Ministry of Education and Science of Ukraine on October 29, 2018 No. 1165.

The qualification work is a presentation of the results of an independent original study of a topical issue in the field of management, characterized by the complexity and uncertainty of conditions, with the application of theories and methods of economic science.

The bachelor's qualification work is a mandatory component of the bachelor's training program by specialty 073 "Management" and is a practically-oriented task performed independently with the advisory support of the manager in the form of written work.

The purpose of the bachelor's qualification work is to develop in the applicant:

- the ability to critically interpret theories, principles, methods and concepts in the field of professional activity;
- the ability to solve complex specialized tasks and practical problems in the field of professional activity or education,
- to deepen cognitive and practical abilities/skills, mastery and innovativeness.

Before writing the qualification paper student of higher education must get acquainted with the main requirements for its implementation:

Actuality of theme- the topic of the qualification work for obtaining the "Bachelor" OS must meet the modern needs of the development of business entities, and the questions revealed in the work should be important for understanding the tasks of managers or managers of different levels of management.

Sufficient theoretical level– the topic of the qualification work must be disclosed at the modern level of development of science on the organization and management of the activities of business entities. Graduate of higher education must explain the understanding of the main concepts and terms related to the problems of qualification work, include in the content of the material only objective facts and real practical examples, and its conclusions and provisions must be based on the provisions of known economic theories and mechanisms of management technologies.

Research character- the qualification paper must contain the results of own theoretical and applied research and testify to the in-depth study of special domestic and foreign literature, best practices on the chosen problem; generalize the systematization and analysis of various opinions and approaches, formulating one's own point of view on the investigated problem; contain the results of a comparison of the theoretical views of scientists and the best practices of domestic and foreign companies, as well as well-founded conclusions and proposals.

Competency of registration- the qualifying work for obtaining the bachelor's degree must be written in the national language, in a scientific style, the presentation of the material is logical and well-argued. It must be designed in accordance with the requirements specified in the methodological instructions of the Faculty of Economics and Management (Rules for the design of student works: methodological instructions for teachers and students of full-time and part-time education of the Faculty of Economics and Management / compiled by N.I. Strochenko, N.G. Maslak, L.O. Rybina Sumy: Sumy National Agrarian University, 2020. 36 p.). There must be no grammatical and stylistic errors in the qualifying work; the rules of citation, design of links to literary sources and their list should be followed.

The work must not contain academic plagiarism, falsifications, and plagiarism. The qualification work must be published on the official website of the higher education institution or its division.

As a result of writing the qualification work, the applicant of higher education must be able to demonstrate the following learning outcomes:

Table 1 - Program learning outcomes

No	Program learning outcomes	Code
1	Demonstrate skills in identifying problems and justifying management decisions	PLO 4
2	Demonstrate the skills of searching, collecting and analyzing information, calculating indicators to substantiate management decisions	PLO 6
3	Demonstrate organizational design skills	PLO 7
4	Apply management methods to ensure the effectiveness of the organization	PLO 8
5	Assess the legal, social and economic consequences of the organization's functioning	PLO 12
6	Communicate orally and in writing in national and foreign languages	PLO 13
7	Demonstrate the skills of independent work, flexible thinking, openness to new knowledge, be critical and self-critical.	PLO 16
8	Conduct research individually and/or in a group under the guidance of a leader	PLO 17
9	To have standard methods of analysis and evaluation of indicators of development of management objects in accordance with the principles of sustainable development.	PLO 18
10	Be able to use modern information technologies, blockchain technologies in the management of resources and databases to substantiate management decisions regarding the choice of innovative technologies in agricultural enterprises	PLO 19
11	Be able to substantiate the operations of business entities on the markets of agricultural products and food in accordance with legal conditions, financial expediency, customs support and safety	PLO 20

2 ORGANIZATION OF EXECUTION OF QUALIFICATION RESEARCH

The main stages of preparation and performance of qualification work are:

- selection and approval of the topic;
- drawing up and approving the assignment for qualification work;
- conducting research;
- processing and presentation of research results;
- registration of qualification work;
- preliminary defense of the qualification work at the department and admission to its defense;
- review of qualification work;
- defense of qualification work at the meeting of the EC.

Academic supervision of the qualification work for obtaining the bachelor's degree is carried out by a teacher from among the teaching staff of the Department of Management named by Professor L.I. Mykhailova, Faculty of Economics and Management.

Graduate of higher education chooses the topic of the qualification research in accordance with the oriented topic developed by the Graduate Department of Management named after Professor L.I. Mykhailova (*Appendix A*), taking into account the scope of his professional interests, peculiarities and direction of activity of the enterprise, on the materials of which he performs the work. With student of higher education has the right to propose his topic of the qualification work, but after justifying the expediency of its development to the scientific supervisor. For higher education students, who did not choose a topic by the set deadline, the academic supervisor determines it independently. The formulation of the research topic should be clear, concise and specific. Fixation of the topic of the qualification work and the appointment of the scientific supervisor is approved by the order of the rector of SNAU.

Goal formulation the research should be based on the topic of the qualification work, and the tasks should specify the main purpose and should be related to the titles of the main sections.

Making a plan qualification work the student of higher education carries out, after familiarizing himself with the content of scientific publications on the topic of research and based on the relevance for the object of research, after which he reconciles it with the scientific manager an example of the oriented content (plan) of the qualification work is presented in Appendix B.

Presentation of the material should be consistent, logical, not deviate from the topic, successfully combine theory with actual material. On the basis of the analysis of reported data, personal experiences and generalizations, conclusions are formulated indicating the conducted research and existing shortcomings, as well as substantiated proposals for improving the activity of the research object. The

qualifying work for obtaining the bachelor's degree is an independent result of scientific research student of higher education. It is strictly forbidden to rewrite copyrighted materials without reference to them!

The research period for qualifying work is at least 3 years! (Only under the conditions of operation of the research object for a shorter period, it is allowed, accordingly, to shorten the research period).

Submission for review qualification work is carried out a student of higher education within the specified period (no later than two weeks before the date of protection). Reviewing of qualifying papers is carried out by reviewers, the list of which is approved by the order of the faculty.

3 THE STRUCTURE OF THE QUALIFICATION WORK

The qualification work for obtaining the BA "Bachelor" has the following structural elements:

- title page;
- assignments for qualification work;
- annotation;
- table of contents indicating the pages of the text of the work (1-2 pages);
- a list of abbreviations and conventional signs (if necessary) (1 page);
- introduction (up to 3 pages);
- section 1 Theoretical and methodological foundations of the research topic (7-8 pages);
- section 2 Research and analytical part (by object of research) (20-25 pages);
- section 3 Recommendation part (7-8 pages);
- conclusions;
- references;
- appendices (the scope and list are set depending on the subject of the qualification work by the manager).

The total volume of the qualifying bachelor thesis is 40 pages of the main text. A deviation of + 10% is allowed.

4 REQUIREMENTS FOR THE CONTENT OF THE SECTIONS OF THE QUALIFICATION WORK

Annotation the qualification work must be completed in Ukrainian and English with a volume of 150-300 words. The abstract should introduce the content and results of the qualification work and is a generalized summary of its main content. The abstract of the qualification paper should briefly present the main results of the conducted research. The annotation also states: the name and initials of the recipient; topic of qualification work; name of the educational program and specialty (code and name); name of the institution of higher education; city, year at the end of the abstract, key words corresponding to the main content of the qualification work, reflecting the subject of research and/or innovation and allowing for a thematic job search are given. The number of keywords is from five to ten.

Content qualification paper contains the names of sections (subsections) and the pages on which they are located. Headings of the table of contents should exactly repeat the headings in the text. It is not possible to abbreviate or give them in a different edition, sequence and subordination compared to the text.

Introduction- a very important part of the work, as it reveals the essence and state of the researched scientific problem, its significance, grounds and initial data for the development of the topic. It substantiates the relevance of the topic, the purpose and tasks of the work; object of research, subject of research, research methods, information base, practical significance, approbation of research results, publications. In the process of work, the student of higher education must publish at least one abstract of a report based on the results of participation in a scientific and practical conference.

The main part of the qualification work consists of three sections, the content of which should correspond to the direction of the topic, be subject to the main goal and tasks, and be organically interconnected.

In the first theoretical and methodological section based on the results of a detailed analysis of literary sources and the legislative and regulatory framework, the current state of the researched problem is presented by domestic and foreign scientists, the directions and views of scientists are analyzed, methodological approaches to research and its features are summarized, and one's own point of view is argued.

In the second research and analytical section the analysis and disclosure of the content of the investigated issue is carried out at the enterprise. The section presents the organizational and economic characteristics of the research object with summarizing financial and economic indicators of business results; the results of the analysis of various areas of the enterprise's activity; the state of the investigated problem at the enterprise and the influence of various factors on it, with the selection of positive and negative aspects. It is necessary to indicate the economic and geographical position of the object, the dimensions of production, the specifics of goods and services, organizational structure, economic indicators of production, efficiency of activity, as well as indicators that reflect the peculiarities of the problem under investigation. The initial data for the analysis can be technical, economic, financial, administrative, organizational and other types of documentation of this organization, as well as various information from official statistical services.

In the third recommendation section suggestions for improving the solution of the researched question based on the object of practical research are highlighted. These should be specific directions for improving the management of a specific problem for the perspective stated in the research topic; justification of priority areas of activity and application of management technologies in modern conditions.

To simplify the procedure of analyzing digital information, it should be presented in tables. All analytical calculations, tables, graphs must be accompanied

by names, interpretations and conclusions, there must be a link to the source of information for calculations.

Conclusions contain a summary of the theoretical, methodical and practical significance of the obtained results, recommendations on the application of the obtained results in the practical activity of the research object.

References contains those sources to which there are references in the text, and which were used in the presentation of specific scientific provisions. List must contain at least 20 modern sources, including at least three foreign sources, legislative and regulatory acts, domestic and foreign scientific, special literature, specialized publications, Internet information resources. It can include no more than 5 textbooks or study guides. Bibliographic descriptions are given in alphabetical order of the surnames of the first authors (or titles) or in the order of the appearance of references in the text and in accordance with the DSTU standard 8302:2015 "Information and documentation. Bibliographic link

(https://kubg.edu.ua/images/stories/podii/2017/06_21_posylannia/dstu_8302.pdf). A sample of the list is given in *Appendix B*. For qualifying works, it is mandatory to use and include in the list of own scientific works and works of SNAU scientists. All sources are indicated in the language of the publication.

Appendices contain auxiliary or additional materials that overburden the text of the main part, but are necessary for its complete perception. In terms of form, it can be text, table, diagram, graph, map, website, etc. Each application must start on a new page. Appendices should be marked consecutively with capital letters of the alphabet (A, B, C ...etc.)

5 PROCEDURE FOR PROTECTION OF QUALIFICATION WORK

They are admitted to the defense students of higher education, who successfully, timely and fully completed the curriculum. The paper must be checked for academic plagiarism prior to pre-defense. The procedure for checking the qualification work for the presence of borrowings from texts present in the databases

of the university, databases of other higher educational institutions and on the Internet is specified in the Regulations "On the procedure for checking academic and scientific texts for plagiarism", adopted by the Academic Council of Sumy NAU by protocol No. 3 dated 15.10. 2019.

In order to prevent violations of academic integrity, the applicant must sign a declaration of academic integrity together with the task of qualifying work, certifying his intentions to independently and honestly perform the work and present the results of the research in public defense, as well as the fact that he is aware of the consequences that may arise in case of deliberate committing any violations of academic integrity defined by the Law of Ukraine "On Education" (Appendix D).

The student passes the preliminary defense of the qualification work at the graduation department.

The procedure for the defense of the final qualifying work is carried out in accordance with the requirements of "Regulations on the educational process at SNAU", clause 8.1. Examination Board (regulations) http://docs.snau.edu.ua/documents/normatyvni-documenty/polojenn9_pro_osvitnij_proces.pdf.

Graduate of higher education prepares a report and illustrative material (tables, graphs, drawings, primary documents, registers) for all members of the commission for defense. In defense, he demonstrates the results of the conducted research. Illustrative material can be presented in the form of posters, handouts and multimedia presentations.

The defense of work begins with a report, in which it is necessary to disclose:

- relevance of the topic;
- object of study;
- the content of the conducted research;
- proposed measures and substantiation of their effectiveness, it should be determined which developments (recommendations) are planned for implementation.

During the report, you should refer to illustrative material, briefly explaining its content. The time of the speech should not exceed 7 minutes, it should be concise and specific. After the report, student of higher education clearly and succinctly answers the questions of EC members.

The applicant, who has defended the qualifying work in accordance with the requirements of the educational and professional training program, is assigned the appropriate educational and qualification level and qualification by the decision of the examination board, and a state document on higher education (qualification) is issued.

REFERENCES

1 Code academic integrity of the Sumy National Agrarian University. URL:<https://cutt.ly/hJUqxah> (application date: 11/15/2022).

2 Regulations on prevention and detection of academic plagiarism at Sumy National University. URL:<https://cutt.ly/zJUqv7A> (application date: 11/15/2022).

3 Regulations on qualification work at the Sumy National Agrarian University / Compiled by: I.D. Sklyar, G.I. Rebenko, O.M. Bakumenko, O.V. Tatsenko, E.A. Samokhina, N.O. Kapinos, L.O. Rybina, L.A. Tsyganenko, N.M. Baranik, G.O. Baboshina, O.I. Fish Sumy: SNAU, 2022. 17 p.

4 Regulations on organization of the educational process at the Sumy National Agrarian University. URL:<https://cutt.ly/tJUqTvm>(application date: 11/15/2022).

5 Regulations on the procedure for checking academic and scientific texts for uniqueness at the Sumy National Agrarian University. URL:<https://cutt.ly/KJUqQw5> (application date: 11/15/2022).

6 On higher education: Law of Ukraine (as amended from May 12, 2022, No. 1556-VII). URL:<https://cutt.ly/CJUqISo> (application date: 11/15/2022).

7. Standard of higher education of Ukraine. First (bachelor) level of higher education. Bachelor's degree. Field of knowledge 07 "Management and administration", specialty 073 "Management". Approved and put into effect by the

order of the Ministry of Education and Science of Ukraine dated October 29, 2018
No. 1165. URL:<https://mon.gov.ua/storage/app/media/vishcha-osvita/zatverdzeni%20standarty/12/21/073-Menedzhment.bakal.06.04.22.pdf>(application date: 11/15/2022).

APPENDIX A
INDICATIVE TOPICS OF QUALIFICATION WORKS

Table 1 - Approximate topics of qualification papers

No s/p	Topic
1	Administrative methods of enterprise management
2	Anti-crisis management in modern enterprises (organizations)
3	Improvement of strategic management in enterprises (organizations)
4	Improvement of management of repair and transport service of the enterprise
5	Documentary support for the activity of the management apparatus of the enterprise
6	Economic methods in the management system of organizations
7	Innovative management at the enterprise
8	Corporate culture in the management of a joint-stock company
9	Leadership and management of team interaction at the enterprise (in the organization)
10	Management of enterprises with foreign investments
11	Methods of making investment decisions in the enterprise (organization)
12	Personnel motivation as a factor in increasing the efficiency of the management system of the enterprise (organization)
thirteen	Organization of management of adaptation and socialization of personnel of the enterprise (organization)
14	Organization of the cost management system at the enterprise
15	Management psychology at the enterprise (in the organization)
16	Psychology of personnel management at the enterprise (in the organization)
17	Development of digitization of management in modern organizations
18	Development and improvement of certification in the quality system at the enterprise (in the organization)
19	Management decision-making system in enterprises (organizations)
20	Socio-psychological methods in the management system of organizations
21	Transformation of management technologies at the enterprise in conditions of digitalization of the economy
22	Improvement of the staff incentive mechanism in the enterprise (organization)
23	Improvement of the management system at the enterprise
24	Improvement of the personnel planning system at the industrial enterprise
25	Improvement of the quality system at a modern enterprise
26	Improvement of the management structure of the enterprise

27	Production management of the enterprise branch (plant breeding, animal breeding, processing)
28	Cost management at the enterprise
29	Management of sales activities in organizations (enterprises)
30	Management of foreign economic activities of the enterprise
31	Management of labor intensity in modern enterprises
32	Management of information and consulting services of the enterprise (organization)
33	Management of the competitiveness of products at the enterprise
34	Conflict management and methods of their resolution in modern organizations (enterprises)
35	Management of product promotion in organizations (enterprises)
36	Management of processes for ensuring the efficiency of work of the management apparatus of the enterprise
37	Risk management in organizations in the conditions of globalization
38	Management of the development of the export potential of the enterprise (organization)
39	Management of personnel development in organizations
40	Management of product quality and performance of works (services) in enterprises
41	Formation of an effective motivation system at the enterprise
42	Formation of a motivational mechanism in the management of enterprises (organizations)
43	Control function in the enterprise management system
44	Planning function in the enterprise management system

APPENDIX B

ORIENTED CONTENT (PLAN) OF THE QUALIFICATION WORK ON THE SUBJECT: "COST MANAGEMENT AT THE ENTERPRISE"

CONTENT

INTRODUCTION

CHAPTER 1 Theoretical and methodological foundations of cost management at the enterprise

CHAPTER 2 Assessment of the level of cost management at the enterprise

2.1 Organizational and economic characteristics of enterprises

2.2 Factor analysis of production costs in the cost management system at the enterprise

2.3 Analysis of the state of cost management in the enterprise

CHAPTER 3 Improvement of cost management at the enterprise

CONCLUSIONS

REFERENCES

APPLICATIONS

Appendix A Name of the appendix

ADDITIONIN C

EXAMPLE OF DESIGNATION OF THE LIST OF USED LITERATURE

Samples of descriptions of independent publications (monographs, textbooks, training manuals, etc.)

1 author

Illiashenko, S.M. Analysis of market opportunities and organization potential of innovative development on basis of ecological innovation. *Marketing and Management of Innovations*, 2019, P. 124-140.

2 authors

Slavkova O.P., Kalachevska L.I. The impact of agricultural cooperation on the development of rural areas. Determinants of socio-economic development of enterprises: monograph. Vol. 4 / edited by Strochenko N.I., Pylypenka V.V., Kovalyova O.M. Sumy: SNAU, 2018. P. 49–56.

3 authors

Liubov Mykhailova, Andrii Mykhailov, Tetiana Kyrychenko. Gender policy of population employment in the system of formation of Ukraine's personal security. /Markina I., Aranchiy V., Safonov Y., Zhylynska O. and others. Security of XXI century: national and geopolitical aspect: [collective monograph]/ in edition I. Markina. Prague. Nemoross.ro 2019. Czech Republic. 500 p. P. 396-403.

4 or more authors

1 L. Mikhailova, N. Stoyanets, A. Mykhailov, T. Kharchenko, H. Bachev. Sustainable development of the Ukrainian agrarian sector: perspectives and challenges. *Problems and Perspectives in Management*, Volume 16, 2018, Issue #3, pp. 28-39. URL: [https://doi.org/10.21511/ppm.16\(3\).2018.03](https://doi.org/10.21511/ppm.16(3).2018.03). (date of application: 05.10.2022).

2 International managements: education. manual / L.I. Mykhailova, Yu.I. Danko, A.M. Mykhaylov, L.M. Mogilna View. 2nd, add. Kyiv: Center for Educational Literature, 2017. 244 p.

3 Management of foreign economic activity: training. manual / Mykhaylova L.I., Dashutina L.O., Mohylna L.M. and others Under the editorship Doctor of Economics, Prof. L. I. Mykhailova. K.: Center for Educational Literature, 2019. 246 p.

Legislative and regulatory documents

1 Constitution of Ukraine: official. text. Kyiv: KM, 2013. 96 p.

2 On education: Law of Ukraine dated September 5, 2017 No. 2145-VIII. Voice of Ukraine. 2017. September 27. (No. 178-179). C. 10–22.

3 Some issues of scholarship provision: Resolution of the Cabinet of Ministers of Ukraine dated 12/28/2016 No. 1050. Official Gazette of Ukraine. 2017. No. 4. P. 530–543.

Sample description of abstracts

1 Kalachevska L.I. Management of innovative development of rural areas: theory, methodology, practice: autoref. thesis for obtaining sciences. degree doc. economy Science: [special] 08.00.03 – Economics and management of the national economy/ Sumy Nation. agrarian University, Sumy, 2019. 40 p. - Manuscript.

2 Stoyanets N.V. Management of sustainable development of the agricultural sector of the economy: autoref. thesis for obtaining sciences. degree doc. economy Science: [special] 08.00.03 - Economics and management of the national economy/ Sumy State University, Sumy, 2019. 44 p.

Samples of the description of part of the publication (articles from a collection, journal, chapter from a book):

1 Kalachevska L. I. Management of innovative development of Ukrainian rural areas: problems, characteristics of components, comparative assessment. Academic notes of the Tavri National University named after V.I. Vernadskyi. Economics and management. 2018. Vol. 29(68). No. 4. P. 46–51.

2 Stoyanets N. V. Determination of relevant management factors for the sustainable development of the agrarian sector of the economy through the ecological channel. Bulletin of Sumy State University. Series "Economics" (RINC). 2018. No. 1. P. 139–145.

Sample description of an electronic resource:

1 State Statistics Service of Ukraine. URL:<http://www.ukrstat.gov.ua>(date of application: 08.11.2019).

2 Mohylna L.M., Danilova I.S. Management of labor resources in innovation-oriented enterprises. Global and national problems of the economy: electronic scientific publication. Mykolaiv National University named after V.O. Sukhomlynskyi. 2017. Issue 16. P. 305-309. URL:<http://global-national.in.ua/issue-16-2017>(date of application: 17.08.2019).

3 Stoyanets N. V. Improvement of the system of state regulation of the agrarian sector of the economy from the standpoint of ensuring its sustainable development. Financial studies. 2018. No. 2. URL:<https://fr.stu.cn.ua/?task=readers&l=ua>(date of application: 28.09.2019).

4 Bletska DI, Glukhov KE, Frolova VV Electronic structure of 2H-SnSe₂: ab initio modeling and comparison with experiment. Semiconductor Physics Quantum Electronics & Optoelectronics. 2016. Vol. 19, No. 1. P. 98–108.

APPENDIX D
SAMPLE TITLE

**MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE
SUMY NATIONAL AGRARIAN UNIVERSITY
FACULTY OF ECONOMICS AND MANAGEMENT**

Management Department named by Professor L.I. Mykhailova

QUALIFICATION WORK

by first (bachelor) level of higher education

of the topic: _____

Performed by: a student of higher education in a specialty

073 “Management”
Oleksandr Ivanovich Fesenko

Head: *Stoyanets Natalia Valeriivna*

Doctor of Economics, professor of Management Department
named by Professor L.I. Mykhailova

Reviewer: *Name (in full)*

position, place of work

Sumy – 20__
Appendix E

DECLARATION OF ACADEMIC INTEGRITY

Declaration of academic integrity

I, _____, a student of the group _____ Sumy National Agrarian University undertakes to adhere to the principles of academic integrity during the performance of qualification work. I am informed that in case of violation of academic integrity during the performance of qualification work, I will have to bear academic and/or other types of responsibility and may be subject to disciplinary measures for violation of academic integrity and ethics of academic relations, including including, the qualifying work may be canceled with subsequent expulsion from the university.

I am also aware that in the future the procedure for depriving me of my higher education degree and relevant qualification may be applied, if a deliberately committed violation of academic integrity is not detected during the examination of the qualifying work for the presence of textual borrowings in accordance with the procedure established by the university using licensed software products.

date signature

Orekhova Alvina Ivanovna
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Margarita Oleksandrivna Lyshenko
Viktoriya Viktorivna Tkachenko

GUIDELINES

for the performance of qualification work

for applicants of the first (bachelor) level of higher education
in the specialty 073 “Management”
fields of knowledge 07 “Management and administration”
full-time and part-time forms of education

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