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| EuropassCurriculum Vitae |    |
| Personal information |  |
| First name(s) / Surname(s)  | Alina Brychko |
| Address(es) | 4\25 Kholodnoyarsk brigade str., 40016 Sumy, Ukraine  |
| Telephone(s) | Mobile: +380997393450 |  |  |
| E-mail | alina.brychko@snau.edu.uaalinkabrychko@gmail.comresearcheimsnau@gmail.com |
| Nationality | Ukrainian |
| Date of birth | 02.05.1986 |
| Gender | female |
| Employment / Occupational field | Head of Public Management and Administration Department, Associate ProfessorVice Dean of Economics and Management Faculty Sumy National Agrarian University (<http://www.snau.edu.ua>). |
| Work experience |  |
| Dates | September, 2024 - present |
| Occupation or position held | Head of Public Management and Administration Department, Associate Professor of Sumy National Agrarian University (<http://www.snau.edu.ua>), Vice Dean |
| Name and address of employer | Sumy National Agrarian University, 160 H.Kondratiev Street, Sumy, 40021, Ukraine |
| Type of business or sector | Academic, Agriculture |
| Dates | September, 2019 – August 2024 |
| Occupation or position held | Associate Professor of Public Management and Administration Department of Sumy National Agrarian University (<http://www.snau.edu.ua>), Vice Dean |
| Main activities and responsibilities | teaching such courses as "Regional Economics", "Starting your own business" (in Ukrainian, English), “Territorial Economic Governance” (in English), "Analysis and control of the enterprise", “Management consulting” (in English); 5 monographs, 100 articles and thesis; creating and revising of curriculum and courses disciplines taught, lectures, practical classes, seminars; supervising scientific work of students; conducting own scientific research |
| Name and address of employer | Sumy National Agrarian University, 160 H.Kondratiev Street, Sumy, 40021, Ukraine |
| Type of business or sector | Academic, Agriculture |
| Dates | September, 2017 - August, 2019 |
| Occupation or position held | Associate professor of Economics and Entrepreneurship Department named after Professor I. Bryukhovetskyi of Sumy National Agrarian University (<http://www.snau.edu.ua>). |
| Main activities and responsibilities | teaching such courses as "Regional Economics", "History of Ukraine and Ukrainian culture", "Economic management of the enterprise", "Economic efficiency of management and development of the company" (in Ukrainian, English) |
| Name and address of employer | Sumy National Agrarian University, 160 H.Kondratiev Street, Sumy, 40021, Ukraine |
| Type of business or sector | Academic, Agriculture |
| Dates | February, 2013 – August, 2017 |
| Occupation or position held |  Senior Lecturer of Еconomics Department of Sumy National Agrarian University (<http://www.snau.edu.ua>). |
| Type of business or sector | Higher Educational Institution (Agricultural Sector) |
| Dates | September, 2013 – June, 2014 |
| Occupation or position held | Coordinator working with foreign students at the Faculty of Economics and Management, Sumy National Agrarian University (<http://www.snau.edu.ua>). |
| Type of business or sector | Higher Educational Institution (Agricultural Sector) |
| Dates | September, 2012 – August, 2015 |
| Occupation or position held | Secretary of dean office at the Faculty of Economics and Management, Sumy National Agrarian University |
| Type of business or sector | Higher Educational Institution (Agricultural Sector) |
| Dates | January, 2012 – September, 2012 |
| Occupation or position held | Assistant of the chair of Statistics analysis and marketing of Sumy National Agrarian University |
| Type of business or sector | Higher Educational Institution (Agricultural Sector) |
| Dates | September, 2008 – October, 2008 |
| Occupation or position held | Manager in private enterprise "Kotvytskiy E.V." |
| Type of business or sector | Private  |
| Dates | February, 2008 – June, 2008 |
| Occupation or position held | CSO "Technology", Sumy city, Sales Manager products of flexoprinting. |
| Type of business or sector | Industrial |
| Education and training |  |
| Dates | September, 2019-December, 2020 |
| Title of qualification awarded | Master Degree Program Subject Area “Public Management and Administration” Educational Program “Public Management and Administration” |
| Principal subjects/occupational skills covered | Specialist that can hold such positions in a central and local state government bodies, in local self-government bodies, positions in the structures in non-government subjects of civil society and public organizations, managerial positions and positions of specialists at enterprises, institutions and organizations of state and communal forms of ownership, managerial and administrative positions in international organizations and their representations in Ukraine  |
| Name and type of organisation providing education and training | Sumy National Agrarian University (Academic) |
| Level in national or international classification | Master |
| Dates | September, 2018-December, 2019 |
| Title of qualification awarded | Master Degree in Agronomy |
| Principal subjects/occupational skills covered | Specialist that can hold such positions as agronomy researcher, agronomist, agronomy inspector |
| Name and type of organisation providing education and training | Sumy National Agrarian University (Academic) |
| Level in national or international classification | Master |
| Dates | March-September 2024 |
| Title of qualification awarded | Study program |
| Principal subjects/occupational skills covered | Rural development program |
| Name and type of organisation providing education and training | Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) |
| Level in national or international classification | Expert of the ULEAD program with Europe |
| Dates | February 2023-June 2024 |
| Title of qualification awarded | Study program |
| Principal subjects/occupational skills covered | Small Scale Farming and Local Food Supply |
| Name and type of organisation providing education and training | Royal Agricultural University, United Kingdom (School of Agriculture, Food and the Environment)  |
| Level in national or international classification | Module lecture |
| Dates | September-December 2023  |
| Title of qualification awarded | DAAD Project Nr.57514792 „Digital Modernization of Lecturing in Ukrainian Agricultural Universities“ |
| Principal subjects/occupational skills covered | Project Management |
| Name and type of organisation providing education and training | The University of Applied Sciences Weihenstephan-Triesdorf, Germany |
| Level in national or international classification | Lecturer  |
| Dates | 28 June 2023 |
| Title of qualification awarded |  |
| Principal subjects/occupational skills covered | Analysis and controlling of farms  |
| Name and type of organisation providing education and training | The University of Applied Sciences Weihenstephan-Triesdorf, Germany |
| Level in national or international classification | Guest lecturer |
| Dates | September-December 2022  |
| Title of qualification awarded | DAAD Project Nr.57514792 „Digital Modernization of Lecturing in Ukrainian Agricultural Universities“ |
| Principal subjects/occupational skills covered | Project Management |
| Name and type of organisation providing education and training | The University of Applied Sciences Weihenstephan-Triesdorf, Germany |
| Level in national or international classification | Lecturer |
| Dates | 5 – 14 July, 2022 |
| Title of qualification awarded | DAAD Project Nr.57514792 „Digital Modernization of Lecturing in Ukrainian Agricultural Universities“  |
| Principal subjects/occupational skills covered | development of trainer’s skills in digital tools using for a modern, student-centered and motivating lecturing at universities |
| Name and type of organisation providing education and training | The University of Applied Sciences Weihenstephan-Triesdorf, Germany |
| Level in national or international classification | Trainer |
| Dates | 2021-2022 |
| Title of qualification awarded | Digital.edu.ua №57514792 |
| Principal subjects/occupational skills covered | digital instruments implementation in education at university |
| Name and type of organisation providing education and training | Sumy National Agrarian UniversityWeihenstephan-Triesdorf University of Applied Sciences, Germany and others |
| Level in national or international classification | executant |
| Dates | 2019-2022 |
| Title of qualification awarded | International project of the Swiss Agency for Development and Cooperation SDC and “Nestle Ukraine” LLC “Development of sustainable agriculture in Ukraine” |
| Principal subjects/occupational skills covered | Has successfully implemented the program of educational training within the project “Sustainable development of agriculture and use of RISE tool”, implemented by the Bern University of Applied Sciences in cooperation with Sumy National Agrarian University with the support of Nestle Ukraine and Swiss Cooperation Office Ukraine |
| Name and type of organisation providing education and training | Sumy National Agrarian University |
| Level in national or international classification | executant |
| Dates | October 2018 – June 2021 |
| Title of qualification awarded | Coordinator of Ukrainian Farm Management Data project |
| Principal subjects/occupational skills covered | to institutionalize the permanent collection of agricultural enterprises data; receive practical knowledge and a holistic view of agriculture, receive relevant data for a better understanding of the production processes in the enterprise, their current state, needs, and the development of the potential of the economy |
| Name and type of organisation providing education and training | Sumy National Agrarian UniversityWeihenstephan-Triesdorf University of Applied Sciences, Germany and others |
| Level in national or international classification | coordinator |
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| Dates | May, 2017 |
| Title of qualification awarded | Rise-consultant |
| Principal subjects/occupational skills covered | Has successfully learned the program of educational training within the project “Sustainable development of agriculture and use of RISE tool”, implemented by the Bern University of Applied Sciences in cooperation with Sumy National Agrarian University with the support of Nestle Ukraine and Swiss Cooperation Office Ukraine. |
| Name and type of organisation providing education and training | Sumy National Agrarian University |
| Level in national or international classification | Rise-consultant |
| Dates | December, 2015 |
| Title of qualification awarded | PhD degree. Dissertation on the receipt of graduate degree of candidate of economic sciences in specialty 08.00.04 – economy and enterprise management (by types of economic activity). |
| Principal subjects/occupational skills covered | Economics and Management of Enterprises |
| Name and type of organisation providing education and training |  Kharkiv National Agrarian University named by V.V.Dokuchaev (Academic) |
| Level in national or international classification | PhD in Economics |
| Dates | September, 2007-June, 2008 |
| Title of qualification awarded | Master Degree in Management of foreign activity |
| Principal subjects/occupational skills covered | Management of foreign economic activity |
| Name and type of organisation providing education and training | Sumy National Agrarian University (Academic) |
| Level in national or international classification | Master |
| Dates | September, 2003-June, 2007 |
| Title of qualification awarded | Bachelor Degree Management |
| Principal subjects/occupational skills covered | Management |
| Name and type of organisation providing education and training | Sumy National Agrarian University (Academic) |
| Level in national or international classification | Bachelor |
| Mother tongue(s) | Ukrainian |
| Other language(s) | English, Russian |
| Self-assessment |  | Understanding | Speaking | Writing |
| European level (\*) |  | Listening | Reading | Spoken interaction | Spoken production |  |
| English |  | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user | B2 | Independent user |
|  | (\*) [Common European Framework of Reference for Languages](http://europass.cedefop.europa.eu/LanguageSelfAssessmentGrid/en)(A test for confirming the English language proficiency level B2 certificate dated 27.07.2017 issued by Universal Test, candidate number 000914879) |
| Social skills and competences | **Adaptable, competitive, hardworking, industrious, outgoing personality, trustworthy,** professional demanding to herself, creativity of mind and good memory, has strong desire and reserves for further development and improvement |
| Organisational skills and competences | **Communication** - Deals with internal and external students, colleagues, at all levels via telephone and email, to ensure successful communication via actively listening and probing questions.**Problem solving** - Resolves in-depth queries in a methodical manner independently and with internal and external colleagues to find appropriate resolutions, efficiencies and high level of quality.**Team Player** - Enjoys sharing knowledge and encouraging development of others to achieve specific team goals.**Planning and organizing** - Refined planning and organizational skills that balance work, team support and ad-hoc responsibilities in a timely and professional manner.  |
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| Computer skills and competences | 2002 – computer literacy courses (Word, Excel, Access, DOS, Pascal)Free user of the home PC, competent with most Microsoft Office programmes 2003-2013 etc. |
| Driving licence | category „В”, 2010 |
| Additional information | A wide range of scientific publications in English and Ukrainian languages concerning the economic principles of adaptation of agricultural enterprises to the conditions of globalization, regional economics, sustainable development, state support and regulation, agrarian economy development etc. |
| Annex | **SELECTED ACADEMIC ARTICLES:** |

Annex 1

**SELECTED ACADEMIC ARTICLES:**

1. Brychko A. M. Bioeconomy as innovative component of the Environmental Management / A. Brychko, S. Lukash, N. Maslak, O. Kovalova // [Journal of Environmental Management and Tourism](https://journals.aserspublishing.eu/jemt/index). - University of Craiova, Romania. -Volume IX, 1(25), Spring 2018. – P. 29-33. DOI : [http://dx.doi.org/10.14505/jemt.v9.1(25).04](http://dx.doi.org/10.14505/jemt.v9.1%2825%29.04)
2. Alina Brychko, Dong Yue Competitiveness of production as a determining factor of effective management of the enterprise in market conditions Збірник наукових праць «Економіка та управління АПК». - № 2 (151). - БНАУ, 2019 – С. 67-76 doi: 10.33245/2310-9262-2019-151-2-67-75
3. Brychko A.M. IMPROVING PUBLIC MANAGEMENT AS ONE OF THE WAYS OF REFORM FOR SUSTAINABLE DEVELOPMENT (Scientific Improvement of Sustainable Development in Ukraine) is a scientific journal Public Administration and Administration in Ukraine. - PU Black Sea Research Institute of Economics and Innovation, No. 14, 2019. Index Copernicus International (Republic of Poland)
4. Brychko A.M., Lukash S.M. Innovations in public administration: e-government. SNAU Bulletin. Scientific journal. Series "Economics and Management". Issue 1 (79), 2019. - p.71-77.
5. Brychko A.M., Kovalenko Z.O. THE INFLUENCE OF INTERNAL ENVIRONMENTAL FACTORS ON THE FUNCTIONING OF THE ENTERPRISE AND ON THE EFFICIENCY OF MANAGEMENT DECISIONMAKING. Electronic scientific-practical journal "Market Infrastructure" - Issue. 47, 2020 (Copernicus Index). C 66-71. http://www.market-infr.od.ua/journals/2020/47\_2020\_ukr/14.pdf
6. Kalachevska L., Slavkova O., Lukash S. **Brychko A.** Modern paradigm of rural public management: the case of Ukraine. Journal of Contemporary Issues in Business and Government, 2020, Volume 26, Issue 1, Pages 82-89. URL: <https://cibg.org.au/article_4287.html>. DOI: [10.47750/cibg.2020.26.01.011](http://dx.doi.org/10.47750/cibg.2020.26.01.011) (***Web of Science***)
7. S. Lukash, O.Pizniak, **A.Brychko**, N.Maslak, O.Maslak. Management of labour migration and its impact on rural sustainable development: the case of Ukraine. 36th IBIMA International Conference, Granada (4-5 November 2020), p.11514-11523. **ISBN: 978-0-9998551-5-7**. <https://ibima.org/accepted-paper/management-of-labour-migration-and-its-impact-on-rural-sustainable-development-the-case-of-ukraine/> ***(Web of Science***)
8. I. Lozynska, S. Lukash, N. Maslak, **A. Brychko** DIGITALIZATION, ROBOTICS AND GENOMIC RESEARCH IN LIVESTOCK DEVELOPMENT. The International Journal of Business Analytics (IJBAN) Vol. 8, Issue 2. 2021. <https://www.igi-global.com/article/digitalization-robotics-and-genomic-research-in-livestock-development/276445>. DOI: 10.4018/IJBAN.2021040103 (***Scopus+ WoS***).
9. Pasko, O., Chen, F., Oriekhova, **A., Brychko**, A., & Shalyhina, I. (2021). Mapping the Literature on Sustainability Reporting: A Bibliometric Analysis Grounded in Scopus and Web of Science Core Collection. European Journal of Sustainable Development, 10(1), 303. <https://doi.org/10.14207/ejsd.2021.v10n1p303>. (***Scopus+WoS***)
10. **Alina Brychko**, Wang Zheng yang Digital technologies for economic sustainable development at Chinese enterprises (Цифрові технології економічного сталого розвитку в Китаї). Науковий журнал «Економіка, управління та адміністрування» № 2(96) - 2021. С.15-25. ISSN 2664-2468 URL: <http://ema.ztu.edu.ua/issue/view/14289>
11. Maslak N., **Brychko A**., Maslak O., Lukash S. State Policy and Financial Support of Ukrainian Agrarian Economy Development (Державна політика та фінансова підтримка розвитку аграрної економіки України). Public Policy and Administration URL: <https://ojs.mruni.eu/ojs/public-policy-and-administration> (***Scopus***)
12. **Brychko, A.,** & Lukash, S. (2021). State support and regulation of farming in Sumy region. Public Administration and Regional Development, (12), 376-407. <https://doi.org/10.34132/pard2021.12.04> (Бричко А.М., Лукаш С.М. Державна підтримка і регулювання фермерства Сумської області. «Публічне управління та регіональний розвиток» №12, 2021) URL: <https://pard.mk.ua/index.php/journal/article/view/248>
13. Brychko A. Management of innovative development of agricultural enterprises (Управління інноваційним розвитком аграрних підприємств). Економіка та суспільство. 2022. № 45. URL: https://economyandsociety.in.ua/index.php/journal/article/view/1908 DOI: 10.32782/2524-0072/2022-45-2
14. Cui Xiaoping, **Alina Brychko**. Problems and countermeasures of enterprise management innovation (Цзуй, С., & Бричко, А. (2023). Проблеми та заходи протидії в інноваційному управлінні підприємством). Економіка та суспільство, (48). <https://doi.org/10.32782/2524-0072/2023-48-1>
15. Inna Koblianska, Svitlana Lukash, **Alina Brychko** (2023). Evolution and modernity of policy issues in carbon management. In Manoj Kumar Jhariya, Ram Swaroop Meena, Arnab Banerjee, Sandeep Kumar, and Abhishek Raj (Eds.). Agroforestry for Carbon and Ecosystem Management. Springer LLC. P. 387-402. <https://doi.org/10.1016/B978-0-323-95393-1.00001-4>
16. Cui, X., **Brychko, A.** (2023). Innovation management of the enterprise in the context of sustainable development. Financial and Credit Activity Problems of Theory and Practice, 5(52), 208–221. https://doi.org/10.55643/fcaptp.5.52.2023.4147 [Scopus, Web of Science: ESCI].
17. Zhao, J.; **Brychko, A.** Management of the Behaviour of the Company’s Personnel Based on Corporate Culture (Управління поведінкою персоналу компанії на основі корпоративної культури). Economics. Ecology. Socium 2023, 7, 65-76. [Web of Science: ESCI]. DOI: <https://doi.org/10.31520/2616-7107/2023.7.3-6>
18. Cui, X., **Brychko, A.** (2023). Innovation management of the enterprise in the context of sustainable development. Financial and Credit Activity Problems of Theory and Practice, 5(52), 208–221. https://doi.org/10.55643/fcaptp.5.52.2023.4147 [Scopus, Web of Science: ESCI].
19. Zhao, J.; **Brychko, A.** Management of the Behaviour of the Company’s Personnel Based on Corporate Culture. Economics. Ecology. Socium 2023, 7, 65-76. [Web of Science: ESCI]. DOI: <https://doi.org/10.31520/2616-7107/2023.7.3-6>.

**International internships:**

1. Advanced training "Sustainable, inclusive and smart development in the context of decentralization: the EU experience" in the amount of 90 academic hours (3 ECTS credits) within the Jean Monet Chair project "Sustainable, inclusive and Smart Development, March 2023
2. Executor of the international project of the Swiss Agency for Development and Cooperation SDC and the company "Nestle Ukraine" LLC Development of sustainable agriculture in Ukraine 2019-2022.
3. The course "Mini-MBA for women farmers-entrepreneurs", developed and conducted by the teachers of the Ukrainian Food Valley business educational platform with the support of the USAID Program for Agrarian and Rural Development in Ukraine - AGRO, implemented by Kimonix International, in Kyiv from 02.04. 2021 to 15.09.2022 (6 credits, 180 academic hours).
4. Internship on topics «Business Planning», «Investment Theory», «Making training videos with Camtasia» within the project DAAD № 57514792 "Digitalization of Agricultural Education" at the University of Applied Sciences Weinstefan-Triesdorf, Germany September 12-16, November 9-13, December 6-8, 2021 (6 credits, 180 academic hours)
5. International project UFMD (Ukrainian Farm Management Data) - coordinator from SNAU within the Erasmus+ Program project 585603-EPP-1-2017-1-DE-EPPKA2-CBHE-JP "From Theoretical-Oriented to Practical Education in Agrarian Studies" (TOPAS) 2018-2021
6. Scientific and pedagogic internship “Innovative methods of organizing the educational process for students majoring in public administration in Ukraine and EU countries”: Internship proceedings, February 22- April 2, 2021. Zagreb, Republic of Croatia
7. International project "Development of sustainable agriculture - 360o assessment of farming and development of a joint development strategy". Project with the support of the Swiss Cooperation Bureau of the Embassy of Switzerland in Ukraine and Nestle Ukraine, 2017. - participant

 **Alina Brychko**