

ABSTRACT OF THE EDUCATIONAL COURSE "SYSTEM TECHNOLOGIES IN MANAGEMENT"

Educational program: 073 "Management"

Doctor of Philosophy in the field of knowledge 07 "Management and administration"

Cycle: professional training.

Status: optional academic course.

Academic year: 2022-2023, III semester.

The purpose of the study of the course: the formation of the holders of the educational degree of Doctor of Philosophy in the theoretical and practical aspects of the formation of system technologies in management; assimilation of management methods, techniques, technologies, mastering of effective management tools, formation of effective approaches to optimization of organization management systems.

Tasks of the course: assimilation of knowledge on the formation of effective management structures; justification of effective motivational mechanisms in organizations; formation and application of effective technologies for managing the resources of organizations.

As a result of studying the course, the PhD student should **know:** - theoretical and methodological foundations of the formation of system technologies in management; - the main characteristics and differences of system technologies in management, their application prerequisites; - types of power and leadership, features of management styles; - basic systems of motivation to work and factors of formation of organizational culture; - principles of effective self-management in the system of management technologies;

be able to:

- apply acquired knowledge when choosing advanced management technologies in order to effectively use the organization's resources;

- to improve the organizational structure and management structure in accordance with changes in the external and internal environment of economic entities and the problems of scientific research;

- justify the expediency of introducing system technologies to solve the problems of own research by optimizing organizational solutions and improving management systems.

Content of the course:

Topic 1. Introduction to the discipline "System Technologies in Management"

Topic 2. Theoretical foundations of system technologies in management.

Topic 3. Functions in system technologies in management.

Topic 4. Goals and principles in system technologies in management.

Topic 5. Management and the external environment of organizations

Topic 6. Business administration in the system of management technologies

Topic 7. Economic and socio-psychological mechanisms in the system of management technologies

Topic 8. Power in management technologies

Topic 9. Characteristics of leadership in management technologies

Topic 10. Styles in management technologies

Topic 11. Motivation to work in system management technologies

Topic 12. Modern motivational mechanisms in system management technologies

Topic 13. Communications and information provision in management

Topic 14. Managerial decisions in management

Topic 15. Organization and features of managerial work.

Topic 16. Formation of organizational culture in management.

Topic 17. Self-management in system management technologies

Topic 18. Self-management in the system of career growth of managers