



ent addressEuropass
Curriculum Vitae



Personal information

First name(s) / Surname(s) **Kharchenko Tetyana**
 Address(es) 41, I. Sirka Str. 163 ap, Sumy, 40035, Ukraine,
 Current Address
 Telephone(s) +30508572050
 Fax(es) -
 E-mail Kharchenkotetyana84@gmail.com
 Nationality Ukrainian
 Date of birth 22/05/1984
 Gender Female

**Current employment /
Occupational field**

Associate Professor of Management Chair named after Professor L.I. Mykhailova, Economics and Management Department, Sumy National Agrarian University.
 Member of the Ukrainian Association for Management Development and Business Education

Work experience

Dates 2013 y.
 Occupation or position held Senior teacher of Management and Eurointegration Chair
 Main activities and responsibilities Teaching and research activities in the field of international management and agriculture economy
 Name and address of employer Sumy National Agrarian University, 160, H.Kondratiieva Str., Sumy, 40021, Ukraine
 Type of business or sector Higher Educational Institution (Agricultural Sector)

Dates 2014 y. till now
 Occupation or position held Associate Professor of Management Chair, Economics and Management Department, Sumy National Agrarian University
 Main activities and responsibilities Teaching and scientific activity in the sphere of Management, Academic group curator
 Name and address of employer Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
 Type of business or sector Higher Educational Institution (Agricultural Sector)

Dates 2020 y.-2021 y.
 Occupation or position held Public Relations Specialist, Promotion Office,
 Main activities and responsibilities Responsibilities of the SMM manager, answers to public inquiries, support and development of content of social networks of the university
 Name and address of employer Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
 Type of business or sector Higher Education, Management, Marketing

Education and training

Dates	2001-2006 yy.
Title of qualification awarded	Bachelor's Degree
Principal subjects/occupational skills covered	Management of Foreign Economic Activity
Name and type of organisation providing education and training	Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
Level in national or international classification	Diploma With Honors
Dates	2006-2007 yy.
Title of qualification awarded	Master's Degree
Principal subjects/occupational skills covered	Management, Economics, Marketing, Personnel Management
Name and type of organisation providing education and training	Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
Level in national or international classification	Diploma With Honors
Dates	2007-2012 yy.
Title of qualification awarded	Doctoral programm
Principal subjects/occupational skills covered	Management, Economics, Marketing
Name and type of organisation providing education and training	Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
Dates	2017 y.
Title of qualification awarded	Certificate of Attainment in Modern Languages
Principal subjects/occupational skills covered	Improvement Of English
Name and type of organisation providing education and training	Universal Test
Level in national or international classification	B1
Dates	2019
Title of qualification awarded	Academic Rank of Associate Professor
Principal subjects/occupational skills covered	According To the Requirements of The Ministry Of Education
Name and type of organisation providing education and training	Sumy National Agrarian University, 160 H.Kondratiieva Str., Sumy, 40021, Ukraine
Level in national or international classification	Associate professor's certificate
Dates	September 2019 – December 2020 yy.
Title of qualification awarded	Master Degree
Principal subjects/occupational skills covered	Psychology, Counselling of Psychology
Name and type of organisation providing education and training	Sumy State Pedagogical University named after A.S. Makarenko, 87, Romenska Str., Sumy, 40002, Ukraine
Level in national or international classification	Diploma

Internships:

Dates 2003 y.
Title of qualification awarded agricultural practice
Principal subjects/occupational skills improving language skills
covered
Name and type of organisation University of Applied Sciences Weihenstephan, Germany.
providing education and training professional development

Dates 2005 y.
Title of qualification awarded improving professional skills
Principal subjects/occupational skills teamwork, work with clients.
covered
Name and type of organisation Dong IL Intertainment Co., Ltd, Seoul, South Korea.
providing education and training professional development

Dates 04.02.2022-11.02.2022
Title of qualification awarded Erasmus Professional Development Activity
Principal subjects/occupational skills „Reinforcing Games as an Educational Tool for Social Change” (Project Number: 2021-1-AT01-KA153-
covered YOU- 000012317)
Name and type of organisation NNLE Youth Association DRONI
providing education and training Rustavi, Georgia
Level in national or international classification certificate

Personal skills and competences Critical Thinking (Flexibility, Innovation, Creativity); Diplomatically and Ethicaly Problem Solving
Communication, Leadership, Management,

native language Ukrainian

		Understanding		Speaking				Writing		
<i>European level (*)</i>		Listening	Reading	Spoken interaction		Spoken production				
German	A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User
English	B1	Basic User	B1	Basic User	B1	Basic User	B1	Basic User	B1	Basic User
Russian	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user

Social skills and competences Work in a team, active, communicative, emotionally stable, very responsible, hard-working and purposeful, cooperation, supporting the development of other people, giving feedback, evaluation, Justice, tolerance, knowledge of ethics.

Organisational skills and competences Took part in deferent conferences and scientific work, creating and keeping deadlines, delegation, goal setting and meeting goals, decision making. managing appointments, team management, project management, making schedules.

Computer skills and competences Competent with most Microsoft Office programmes

Artistic skills and competences Finished the Dance School (Ballroom and modern dance class)

Driving licence Category B

Additional information:

Link to affiliation <https://eim.snau.edu.ua/en/chairs/management/teachers-of-the-department/tetyana-kharchenko/>
Google Scholar: <https://scholar.google.com/citations?hl=ru&user=9mlFk8AAAAAJ>
ORSID ID: <https://orcid.org/0000-0001-8967-4711?lang=en>
Scopus ID: 57211405912
Web of Science [ABD-7590-2020](#)
ResearcherID:

Ph.D. Thesis Topic	The topic of scientific theses: "The Motivation of Employees at Agricultural Enterprises."
Publications	Author of 70 scientific works (5 monographs; 14 articles in professional journals; 3 articles in the Scopus / WoS database; 6 articles in international publications; 1 scientific publication; 41 - in the materials of international and all-Ukrainian scientific-practical conferences.
Doctoral Thesis Topic	Development Of Corporate Social Responsibility

Publications

Recent Publications In the Foreign Languages

1. Svitlana Bondarenko, Olena Laburtseva, Olena Sadchenko, Vira Lebedieva, Oleksandra Haidukova, Tetyana Kharchenko. Modern Lead Generation in Internet Marketing for the Development of Enterprise Potential. *International Journal of Innovative Technology and Exploring Engineering*. 2019. V. 8, ISSUE-12. P. 3066 – 3071. DOI: 10.35940/ijitee.L2477.1081219 (Scopus)
<https://www.ijitee.org/wp-content/uploads/papers/v8i12/L24771081219.pdf>
2. Anna Shestakova, A.I. Oriekhova, T.M. Kharchenko, A.A. Suska and I.V. Okhrimenko. Social Entrepreneurship as A Prerequisite for The Innovative Development of Regions. *Vision 2025: Education Excellence and Management of Innovations through Sustainable Economic Competitive Advantage. 34th IBIMA Conference: 13-14 November 2019, IBIMA, Madrid, Spain. Vol.12., P. 9777-9785. (Web of Science)*
<https://ibima.org/accepted-paper/s%D0%BEcial-entrepreneurship-as-a-prerequisite-for-the-innovative-development-of-regions/>
3. Ina Pinchuk, Oleksandr Burov, Svitlana Ahadzhanova, Victoriya Logvinenko, Yana Dolgikh, Tetyana Kharchenko, Olena Hlazunova, Andrii Shabalin. VR in Education: Ergonomic Features and Cybersickness. *Advances in Human Factors in Training, Education, and Learning Sciences*. AHFE. Advances in Intelligent Systems and Computing. 2020. Vol. 1211. Springer, Cham, AISC, pp. 350–355. https://doi.org/10.1007/978-3-030-50896-8_50
<https://www.ijitee.org/wp-content/uploads/papers/v8i12/L24771081219.pdf> (Scopus)
4. Kharchenko T., Mao Rong, Li Fulian. Improving of risk management at the enterprises // *International scientific journal "Internauka". Series: "Economic Sciences". 2021. №6.*
<https://doi.org/10.25313/2520-2294-2021-6-7375>
5. Kharchenko T., Mao R., Mykhailyk R. Personnel Management In The Conditions Of Social Responsibility Of The Enterprise. *Economy And Society*. 2021. № 32. C. DOI: 10.32782/2524-0072/2021-32-13.
<https://economyandsociety.in.ua/index.php/journal/article/view/757/726>
6. Kharchenko T.M., Mao Rong. Innovative Thinking Of Human Resource Management. III "Modernization Of Economy: Current Realities, Forecast Scenarios And Development Prospects Modernization Of Economy: Current Realities, Forecast Scenarios And Development Prospects "(28-29th of April 2021)(Kherson, Ukraine) P.235-237.
7. Li Wei, Nataliia Klietsova, Nataliia Volchenko, Nataliia Petrova, Tetyana Kharchenko. Teacher competency model in human resource management: International economic and legal experience in chinese Universities under digitalization. *Journal of Hygienic Engineering and Design*, 2022, V. 40. P.357-368. <https://keypublishing.org/jhed/jhed-volumes/jhed-volume-40-fpp-33-li-wei-nataliia-klietsova-nataliia-volchenko-nataliia-petrova-tetyana-kharchenko-2022-teacher-competency-model-in-human-resource-management-international-economi/> (Scopus)